

MEMORANDUM OF UNDERSTANDING

for the collaboration among and between

Nansenga CDSS

Anglican Parish of MPINGANJIRA .

Mudzi Connect

Warm Hearts Foundation of Africa, Ltd.

1 September 2024

This Memorandum of Understanding is by and between Nanenga CDSS (hereinafter referred to as «Nansenga School»), the Anglican Parish of _____ (hereinafter referred to as «Anglican Church»), Mudzi Connect of _____ (hereinafter referred to as «Mudzi»), and Warm Hearts Foundation of Africa, Ltd. of Mangochi, Malawi (hereinafter referred to as «WHF»).

1. PURPOSE OF THE MEMORANDUM OF UNDERSTANDING

The purpose of this memorandum of understanding (MOU) is to ensure that the parties to this MOU have discussed and agreed on our mutual expectations to this collaboration.

This MOU aims at defining a common understanding of collaboration, the shared values and fundamental principles, the specific responsibilities of the parties to the MOU as well as the particular resources, strengths and limitations that play into the cooperation.

The MOU is based on the joint commitment to the goal of increasing educational opportunities for girls in Malawi, and specifically at the Nansenga CDSS in Mangochi.

This MOU states the intentions for the collaboration, commitments for financial support, non-financial support and voluntary support to build and operate the hostel.

2. PURPOSE OF THE PARTNERSHIP

This collaboration is a means to achieving shared goals and will be reviewed on that basis.

The parties to this MOU commit to work in partnership together to achieve a population of women graduates of Nansenga CDSS that is empowered to realize their fullest potential as responsible citizens of Malawi.

3. SHARED COMMITMENTS

The parties to this MOU share a commitment to:

- 3.1 Ensure that the work we do together responds to the rights, needs and interests of the girls at Nansenga CDSS.
- 3.2 Monitor and evaluate our use of resources, our activities and the difference we make to the lives of the girls at Nansenga CDSS.

4. PARTNERSHIP RELATIONSHIP AND COMMUNICATIONS

During the period of this MoU the parties hereto agree to:

- 4.1 Maintain honest and open communications at all times
- 4.2 Ensure mutual clarity about expectations, agreed commitments and responsibilities, and potential changes in the partnership
- 4.3 Inform about other parts of our work that is interlinked or related to the work being done here.

- 4.4 Make public at appropriate level and to relevant stakeholders, including rights-holders, basic information about the collaboration.

5. WHF'S COMMITMENTS

WHF will:

- 5.1 Provide \$11,878 to hire the Dunia Construction Company in Mangochi to complete the construction of the hostel building including the roof, exterior walls, plastering and flooring as described in the quote attached as Attachment A
- 5.2 Be willing to consider some future funding for extra-curricular learning opportunities for the girls during evening hours, especially in leadership training.

6. MUDZI CONNECT'S COMMITMENTS

Mudzi will:

- 6.1 Provide approximately \$4500 to hire the Dunia Construction Company to construct an ablution block with 4 showers and 4 latrines as described in the quote attached as Attachment B.

7. NANSENGA SCHOOLS'S COMMITMENTS

Nansenga School will:

- 7.1 Oversee the completion of a girl's hostel the construction of which started a few years ago, with the help of the other parties as stated in this agreement
- 7.2 Be in charge of all operations at the hostel, including but not limited to:
- 7.2.1 Choosing which girls will be eligible to stay there (not more than 60), considering travel distances from their home, and making sure there is no discrimination on the basis of religious or tribal affiliation, etc.
- 7.2.2 Hiring a matron to reside at the hostel when the girls are present
- 7.2.3 Setting the rules and regulations at the hostel
- 7.2.4 Providing additional extra-curricular learning and sports opportunities in the evenings
- 7.2.5 Providing quarterly reports to the other parties regarding:
- 7.2.5.1.1 Attendance and academic performance
- 7.2.5.1.2 Extra-curricular programs
- 7.2.5.1.3 Photos and background information about the girls in-residence including age, grade report average, home location distance from the school, religious affiliation, etc.

8. ANGLICAN CHURCH'S COMMITMENTS:

8.1. To closely monitor that the contractor is executing his job according to the set up standards.

8.2. To ensure that the finished product meets the set up goals of the church which is providing universal education to all citizens regardless of their races, tribes, religious background, sex etc

8.3. Acting as the mediator through solving some conflicts/ disagreements that may arise between the contractor and the recipient school.

8.4. In terms of the financial contribution the church will take a great role once the building is completed and handed over to the school.

8.5. Once the hostel is fully completed and handed over to school, the church will be responsible for taking care of the hostel through routine maintenance of the building to ensure its sustainability.

Also the church provided the free land to this project as part of its financial contribution.

8.6. It will be the church's responsibility to ensure that the girl child stays at a secure and hygienic environment.

8.7. To coordinate between the school and the host community in ensuring that all parents are taking part in the school developments and other related school activities regardless of their religious denominations.

8.8. To ensure that the church's mission and aspirations of providing the quality education to all citizens are met through providing equal opportunities between the boys and the girls by curbing the drop out rate among the girls, hence an educated nation.

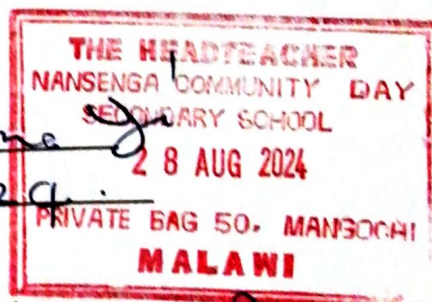
9. DURATION, AMENDMENT, RENEWAL AND TERMINATION

9.1 This MOU shall enter into force when duly signed by all four parties and will be effective for one year thereafter, to be renewed automatically each year for one more year unless any party requests by the end of the 11th month that it be terminated for the next year.

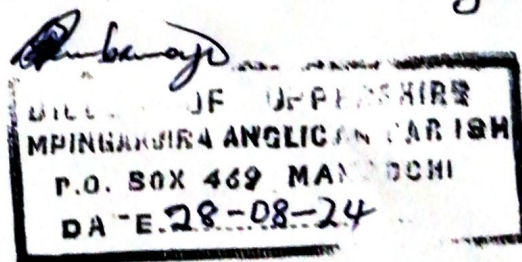
9.2 Any party may withdraw at other times with reasonable cause.

9.3 If any dispute arises relating to the implementation or interpretation of this MOU there shall be a mutual consultation between the parties, with a view to securing a successful realization of the objectives of the MOU.

Signed for Nansenga CDSS by Joseph Chingoma
Position Headteacher Date 28/08/2024



Signed for the Anglican Parish of St Luke's Mpinganjira by Rev. Fr. Dr. Eston A. Tembamego



Position Parish Priest Date 28th August 2024

Signed for Mudzi Connect by _____

Position _____ Date _____

Signed for Warm Hearts Foundation of Africa by _____

Position _____ Date _____

ATTACHMENT A