



Executive Director

Job Description

ORGANIZATION DESCRIPTION:

World Connect is a small accomplished international development organization devoted to identifying and supporting local solutions that hold the promise of lasting change. World Connect has assisted disadvantaged women and children through unique partnerships since 2006. Our programs support grassroots solutions to address the health, status and futures of women and youth in 13 countries. We take pride in the fact that we are innovative and unencumbered by the bureaucracy of larger organizations. The results of our work have provided documented evidence that investing targeted resources at the local level can lead to lasting social change.

We are fortunate to partner with Peace Corps Volunteers on the ground in some of the world's most remote and impoverished areas. Together we identify, vet and support projects alongside emerging local leaders to enable sustainable, homegrown change. We are quick to respond with micro grants and technical support to advance local solutions. Since March of 2008, we have supported over 445 projects that have directly benefited more than 32,000 individuals.

PRIMARY FUNCTIONS:

Provide executive leadership to all facets of World Connect's programs and operations. Serve as the principal decision-maker, fundraiser and spokesperson for the agency, as well as, the primary liaison between the agency and its Board of Directors. Develop and maintain a high caliber network of development professionals, donors and others capable of contributing to World Connect in meaningful ways. Lead strategic development for the organization ensuring its constituents have a voice. Supervise senior level staff members managing their performance and professional development.

SPECIFIC RESPONSIBILITIES:

Executive Leadership:

- Work closely with the Board of Directors to develop a long-term vision and strategy for World Connect
- Lead and motivate World Connect staff and partners supporting goal-setting, strategic planning, and high quality program delivery
- Act as chief fundraiser and spokesperson
- Ensure the fiscal and administrative integrity of the organization

Program Oversight

- Manage and develop quality programs, focused on women and youth, consistent with World Connect's model, including identifying opportunities to expand the scope of program operations
- Engage current - and identify new - partners to ensure active support for World Connect's programs and volunteers
- Work collaboratively to implement evaluation tools to measure program performance and collaborate with local and national stakeholders to determine data-driven program improvement strategies

Fundraising

- Ensure the agency's ability to support operations and growth by identifying and securing individual, foundation, corporate, and government funding opportunities
- Identify, evaluate, and pursue new partnership opportunities consistent with World Connect's values and priorities
- Work closely with the board of directors to cultivate new supporters

Strategic Planning

- Lead strategic planning with staff and local institutional partners to create a vision and direction for the future
- Work collaboratively with World Connect's staff and partners to develop and implement strategic priorities and ensure those priorities support World Connect's mission

Board of Directors

- Serve as the liaison to the Board of Directors reporting directly to the Chairman on all matters of agency concern
- Assist with the cultivation of new members of the Board of Directors targeting individuals who could make the greatest contributions to World Connect

Qualifications:

We are seeking a mission-driven visionary with impeccable interpersonal and communication skills and a great sense of entrepreneurship. Requires at least 5 years of senior level experience in a non-profit, business or international development organization in a supervisory and/or programmatic oversight role; prior experience in designing and implementing projects, including budget and fiscal management responsibilities; understanding of participatory development models and methodology; understanding of monitoring and evaluation indicators and methodologies commonly used in international development; excellent oral and written communications skills. Experience in women's and youth programming or small business development programs preferred.

Reports to: Chairman of the Board

Location: New York City, Boston, or Washington DC

Hours: Full-time

Compensation: Negotiable

Benefits: Competitive

To apply, please send a cover letter and resume to hr@worldconnect-us.org.