

ORGANIZATIONAL PROFILE

Vision for Change Organization (V4C)



Towards an Environmentally Sound, Economically Stable and Socially Just Society

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Vision for Change Organization, C/O Box 40, Rumphi

Organizational Background

Vision for Change is a non-profit non-governmental organization that was formed in November 2017 to enhance sustainable social-economic and technological development through integrations of innovations. **Vision for Change** is registered with Rumphu District Council and Trustees Incorporation Act. **Vision for Change** is also working on to be a registered member of the Council for Non-Governmental Organization in Malawi (**CONGOMA**).

Vision for Change is a fast growing, one of the premier local organizations which is positively impacting the societies of Malawi and even furthermore. The organization has in place a strong system of internal organizational governance and a clear focus to its programs through a highly professional and skilled team. **Vision for Change** is an organization that is composed of highly educated and skilled workforce. This is an essential component of its growth potential and it enables it to deliver high quality services within knowledge based social economy development. As a fast growing grass root organization, **Vision for Change** takes its strides in a long term vision. For instance, currently, the organization is developing links with various organizations (whose activities are to support the welfare of people in the communities) in order to strengthen and sustain its capacity of operations. Furthermore, the organization has also implemented lots of development interventions through the partnership that it has formed with various developmental organizations like **GreVEO, ONSI, CADECOM, TDI, World Relief, Evangelical Lutheran Services, District Councils, Chokolola Initiative**, and others, too numerous to mention. Besides that, the organization through its collaboration with the government departments and traditional leaders has made significant strides in the communities that it has worked in. Presently, the organization is working in three districts namely, Karonga, Chitipa and Rumphu through partnerships with NGOs, CBOs, **Youth networks and VSLs**.

One of the outstanding features of **Vision for Change** is that it carries its services in order to advance innovation to the community as a tool to sustain their living standards through social and economic impacts. The organization is inspired to promote and support the enterprising and innovative spirit of the communities. Its members develop and select affordable technologies with high potential to improve the social and economic living standards of people in local communities and make sure that these technologies are made available locally in order to enhance social economic development. Among the groups that the organization is targeting such as the youths, women, the elderly, people living with disabilities, people living with HIV/AIDS and children are the priorities of **Vision for Change**. The organization understands that such people have unique

insights into solving problems in their communities and often play a key role in the survival of their families. The organization believes that by recognizing the rights and capacities of the mentioned people, the challenges posed by environmental conditions can be turned into opportunities for sustainable development. **Vision for Change** believes that it is critically important for the unique vulnerabilities, rights and capacities of young people and children to be addressed in our emerging projects and plans. In fact, their daily interaction with the natural world means that they often hold specialized knowledge that can help to understand the consequences of the environmental issues and develop effective strategies to tackle these problems. The full participation of youths and vulnerable people together their leadership is critical in taking action against environmental problems that can hinder sustainable development. In addition to that, **Vision for Change** projects establish a convenient room for sustainable development through resource supply chains, supporting local enterprises to manufacture environmental friendly products, and operate or sell the innovative technologies as alternatives measure e.g. Mbaula, small scale solar water pumps, briquettes, wind power, fish ponds, solar power, food products etc. In order to keep our goals we strengthen community technical and business skills and link them to suppliers, customers and supporting organizations as a mitigation measure to environmental issues.

Since November 2017 the organization has put its ideas into action in a wide range of different projects in multiple communities, working together with a great variety of partners in the public and private sectors .One of the factors that helps the organization is that it works with already existing structures in the communities under the guidance of local authorities and do not seek to create new structures unless otherwise. It is for this reason that the organization is recognized by traditional leaders; hence the organization has legitimacy in its areas of operation. In addition to that, **Vision for Change** is headed by the Traditional Authorities, **T/As** in its area of operations; hence the organization has easier access within the communities of its operations. Within this short time of its existence, **Vision for Change** has managed to develop programs that are addressing the needs of the people positively.

Vision statement:

"To be a cooperative and self-reliant society that is vested with knowledge, skills and abilities for growth and sustainable development."

V₄C ultimately aspires to achieve a Malawian society that is economically stable, environmentally sound, socially just and technologically developed for sustainable development. Therefore, there are many associated issues such as,

but not limited to: social injustice (gender imbalances, violation of human rights), poor sanitation, poor drinking water quality, Child labor, disasters, high school dropout, shortage of learning resources and facilities early marriages, poor economic activities, lack of entrepreneurial skills, land degradation and climate change.

Mission statement:

"To build and develop a society that is environmentally sound, economically stable, socially just and technologically developed."

Goal:

Our goal is to enhance sustainable social-economic and technological development through integrations of innovations to deliver high impact, cost effective, and socially competent capacity building programs to communities.

Specific objectives:

- To create an environment for socio-economic development
- To build and increase the technical capacity of communities in the implementation of climate change resilience and adaptation programs in Malawi
- To influence change and raise awareness on the key environmental and socio-economic issues, policies and practices for sustainable communities
- To strengthen governance structures for different stakeholders and community structures in the mainstreaming of project implementation
- To empower communities to develop ownership and sustainable utilization of resources through local participation

Organizational values:

V4C organization is committed to:

- **Accountability** to those we serve, partners, donors, and each other
- **Transparency** in our decision making and actions
- **Commitment** to our duties and those we serve and work with
- **Team working spirit** to achieve the organization objectives
- **Equality:** We believe in working with people regardless of their sex, religion ,gender, race, ethnic groups and age

SECTORAL AREAS OF INTERVENTION AND PRIORITY PROGRAMS:

V4C organization is mandated to various development interventions and strives to work the areas below:

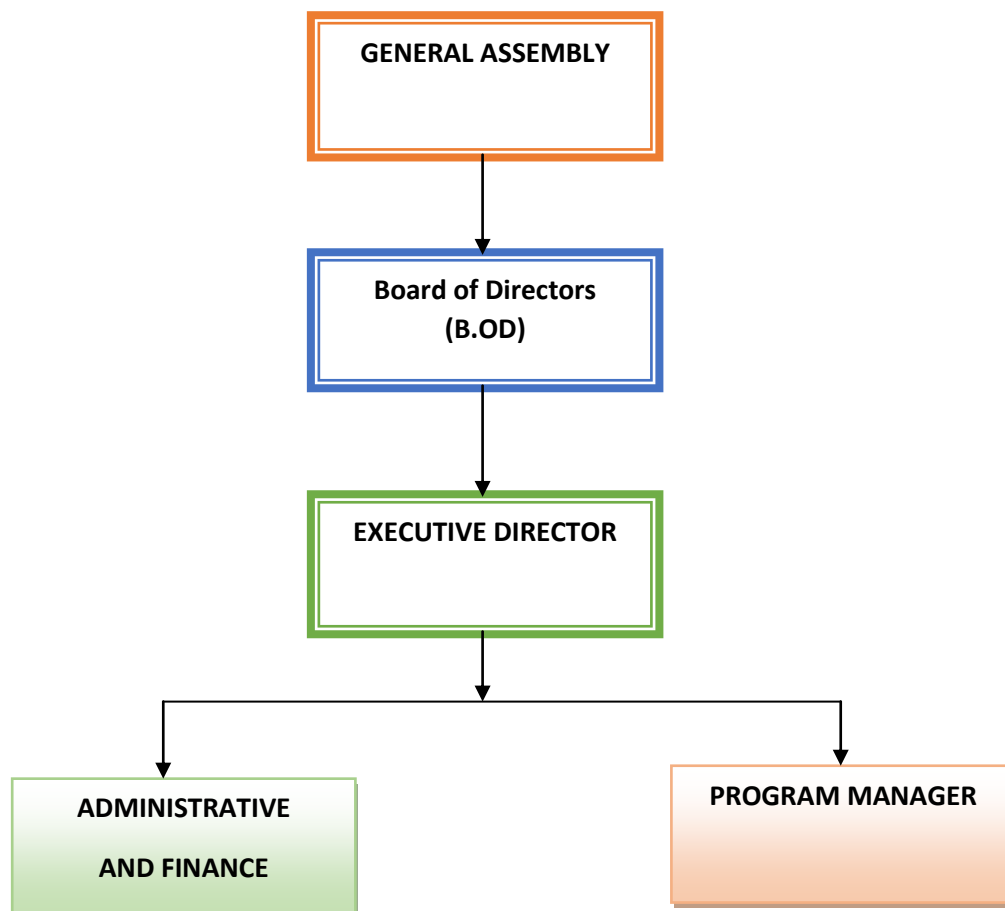
- Agriculture
- Environment
- Economic Development
- Social Empowerment
- Education

Structure:

Vision for Change Organization” will be structured according to the following system

- General Assembly
- Board of Directors (BOD)
- Management Team “Executive committee”

Organizational Structure



NO	NAME OF THE PROJECT	LOCATION	START DATE	END DATE	FUNDED AGENCY
1-	Community Empowerment in Local Food Processing	Karonga District, Northern Malawi	1 st May, 2018	31 st May, 2018	Chokolola Initiative
2-	Promotion of Girl Child Education	Bembe, Rumphi District, Northern Malawi	19 th August, 2019	23 rd October, 2019	Peace First
3-	Making Soya Milk from Soya Beans	Thazima, Rumphi District, Northern Malawi	3 rd April, 2019	23 rd September, 2019	Pollination Project
4-	Youth Access to Sexual Reproductive Health Services	Junju, Rumphi District, Northern Malawi	1 st July, 2019	30 th July, 2019	Peace First
5-	Chitetezo Mbaula Initiative	Hewe, Rumphi District, Northern Malawi	27 th November, 2019	On going	Pollination Project

The Names of BOD of the Organization

S/NO	NAME	TITLE	SIGNATURE
1	Mr. Loudon Luka	Chairperson	
2	Mr. Philemon Maseko	V. chairperson	
3	Mr. Robert Phiri	Member	
4	Mr. David Gondwe	Member	
5	Mr. Steven Chima	Member	

Vision for Change Staff

S/NO	NAME	TITLE	SIGNATURE
1	Mr. Frank Mulwa	Executive Director	
2	Mr. Chimwemwe Kanyika	Program Manager	
3	Mr. Lughano Mwenitete	Administrative and Finance Manager	