THE CONSTITUTION

OF



YOUTH WITH A FOCUS TESO (YWFT)

Drawn by:

The Executive Committee and approved by

All Members on; 15/Feb/2014

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PREAMBLE

We, the members of **YOUTH WITH A FOCUS TESO** herein abbreviated as **(YWFT)**, having good and well founded thoughts and intentions deem it necessary and well-reasoned to form a self-assisting Organisation as aforementioned.

And whereas: We recognize our existence and stand to pursue a self-assisting organisation through tailored women livelihood improvement, girl-children education promotion, elimination of gender based violence and eradication of poverty a midst women.

And Whereas: We are aware of the latent potentials within ourselves to contribute positively to attain our desired goals and objectives. **And whereas**: we undertake to **improve on quality of life of our members.**

And aware too that this Constitution being the supreme law of the Community Based Organisation and the promotion of the Community Based Organisations' just cause as provided in the aims and objectives

NOW THEREFORE: We members of **Youth With a Focus Teso (YWFT)**, assembled here in this meeting with the mentioned objectives herein;

DO HEREBY RESOLVE to form a Community Based Organisation called **Youth With a Focus Teso (YWFT)**, and adopt and bind ourselves by this Constitution known as the Constitution of **Youth With a Focus Teso (YWFT)**, on 15/02/2014 the year of our Lord.

ARTICLE I: NAME AND LOCATION OF THE COMMUNITY BASED ORGANISATION

The name of the Organisation shall be called Youth With a Focus Teso (YWFT) The
Organisation is hereby recognised as a community based organisation which shall be

exercising its obligations in Soroti district and shall expand her services to other districts based on a demand driven approach

- 2. The headquarters of **YWFT** is in SOROTI DISTRICT.
- 3. The Organisation shall be non-political and non-sectarian.

ARTICLE II: THE SEAL.

- a) The seal of the executive committee shall from time to time be sanctioned and approved by the general assembly, and encircled with the word; "THE REGISTERED EXECUTIVE COMMITTEE **Youth With a Focus Teso (YWFT)".** Any authorized person or persons shall keep such a seal in custody of the trust in such a manner as they shall decide and they shall prevent its unnecessary use.
- b) Such seal shall be used and affected to all deeds and documents and other writings which require the use of a seal and shall be thereto affixed in the presence of any three of the executive committee members in such a manner as the executive committee may from time to time agree upon.

ARTICLE III: VISION, GOAL AND OBJECTIVES.

a) VISION

To transform communities by inspiring youth throughout the Teso region and Uganda as a whole to drive a new era of development, growth, and productivity.

GOALS

As an organisation with solid experience in women land right, youth, girls and young people's issues, we aim to promote a more stable, fairer and more prosperous world, and combat gender based violence and global poverty. Providing support and capacity building for vulnerable women, youth and girls and marginalized young people are our responsibilities.

b) Our Objectives

The objectives of (YWFT) are:

1) To establish a sustainable menstrual sanitary pads making and distribution system that makes and distributes sanitary pads to school-girls aged 10-18 years in Teso Sub-region primary schools to promote girl-children education.

- 2) To enhance the capacity of rural communities in the promotion of education through construction of community classroom blocks, sanitary facilities and housing for teachers accommodation in Teso Sub-region.
- 3) To train youth for self-employment in carpentry, tailoring and garment cutting, agribusiness skills, poultry farming and piggery to enable youth apply creative and acquired skills for income generation.
- 4) Promote good practices of sexual and reproductive health programs through supporting health education programs, advocacy and capacity building on matters related to breast cancer, teenage pregnancy, Sexually Transmitted Infections and HIV/AIDS.
- 5) To increase community resilience and adaptive capacity to climate change effects through promotion of environmental conservation initiatives.

ARTICLE IV: MEMBERSHIP ELIGIBILITY

- (a) Membership to the YWFT is open to all female citizens of Uganda without prejudice on race, health status, religion, class or political affiliation. However the executive committee has the mandate to vet all the persons intending to join the Organisation as members.
- **(b)** Individuals should be of good character, meeting the membership profiles as defined by YWFT committee.
- **(c)** Any legal person, or similar Community Based Organisation, whose membership is made of primarily of individuals who also meet the eligibility requirements for YWFT membership.

The Community Based Organisation shall have the following membership types:

(a). Ordinary membership

The person shall be an ordinary member if;

- She has paid up membership fees and annual subscription fees.
- She is of sound mind.
- She subscribed to the ideals and objectives of the YWFT.
- She actively participates in the Organisation's activities to attain its goal.

(b). Honorary member

The membership shall be granted to any person by the members' general meeting for any distinguished services rendered to the organisation in order to enable it attain its goals.

(c). Affiliate member

This shall be persons with technical and professional expertise who shall be co-opted by the annual general meeting.

(d) Life members

These are persons who apply for this category of membership and once accepted, are prepared to pay a lump sum of a life membership fee fixed from time to time by the Executive Committee with the approval of the Annual General Meeting.

(e) Groups/Institution membership

These are members who join the Organisation as a group or institution. Such members shall enjoy the opportunity of accessing technical support from the Organisation in the areas of their needs.

Subscription;

Members pay non-refundable subscription fee as follows: -

1. Ordinary members 10,000/=
2. Life members 50,000/=
3. Group/ Institution members 100,000/=

4. Affiliate members5. Honorary membersNot liable to pay any fee

These fees are subject to revision depending on the inflationary trends prevailing.

BUSSINNESS NOTION.

The organisation shall from time to time establish business within the means of resources as may be deemed necessary by members of the general assembly but may include but not limited to; tents and sitting chairs for hire services, entertainment, catering, supplies and services, construction, delivery, farming, marketing and others as may be deemed suitable.

Profits/losses generated from any business venture shall be shared equally among members. In case of changes in business idea from time to time there will be a minute from the general assembly.

ARTICLE V: RIGHTS AND OBLIGATIONS OF MEMBERS

- All honorary and affiliate members shall elect or be elected, appointed, delegated to any position of the CBO.
- ♣ All members shall express their views/opinions freely, respect fellow members and observe the rules and regulations of the organisation.
- ♣ All members shall enjoy equal opportunity and have access to privileges offered by the organisation.
- All members shall protect the image and interest of the organisation and represent the organisation in meetings, workshops, seminars, conferences when dully delegated to do so.
- ♣ All members are eligible to access loans and any other financial services from the organisation after existing as faithful member for 6 months to 1 year

ARTICLE VI: DISPLINARY MEASURES

a) Suspension

The Executive Committee of the organisation shall suspend any member of the organisation if such a member;

- ♣ Acts and conducts herself in a manner prejudicial to the interests of the organisation.
- **♣** Commits a criminal offence against a member of the organisation.
- ♣ Without valid reasons, misses the organisation's General Meeting for three (3) consecutive times without apology when she has been notified about the meetings.
- ♣ Neglects her duties as assigned by the members' General Meeting.
- ♣ Misuses any property of the organisation officially or un-officially or diverts the property of the organisation for her personal use with the intent to defraud the organisation.
- ♣ Uses her position in the organisation to engage in illegal activities that can jeopardize the existence of the organisation or bring its name to disrepute.
- **♣** Betrays or sabotages the organisation's activities.

b) Appeal

The motion of appeal, together with its written bases, may be filed to the following General Meeting. In each case above, the members shall be given reasonable opportunity to be heard and the member shall be informed immediately of her suspension. The member so suspended shall have a right to appeal against the suspension.

The General Meeting with a required quorum shall have the right to confirm the suspension or reinstate the member. The suspension shall not exceed three months without the General Meeting of members coming out with the final decision on the affected member.

c). Cessation of membership:

A person shall cease to be a member of the Group if she:

- ♣ Dies.
- Resigns.
- **♣** Is of unsound mind.
- **♣** Is dismissed from the Organisation.
- **♣** Fails to meet her obligation towards the organisation.
- **↓** Commits a criminal offence against another member/person of the public.

ARTICLE VII: MEETINGS

a). General meeting

There will be general assembly meetings at least once a quarter that is four times a year.

The executive will hold at least one meeting every month.

There will be at least 2 meetings a month of the loans committee to approve and assess levels of returns of borrowed funds

In every general assembly meetings each members shall come with a fee of at least 10,000/=. The fees shall go to the refreshments for the day and balance will be banked

This meeting is of paid-up members and shall meet as often as the situation may warrant. General Meeting will be responsible for maintaining the supervisory committees, the performance of YWFT against specific financial indicators developed for savings and credit system for YWFT.

The notice of general meeting of members shall clearly specify all the issues to be discussed. The general meeting shall deal exclusively with the issues for which it was convened and any time depending on the urgency.

The general meeting shall: -

- **Be** convened by the Chairperson in conjunction with the Secretary.
- ♣ Be chaired by the Chairperson or the Vice Chairperson in the absence of the former.
- Be open to all members eligible to attend.
- Take place in the venue specified by the Chairperson and Secretary.
- Adopt and amend the organization's Constitution, formulate policies, authorize programmes or activities, approve budgets and work plans.
- Determine subscription fees, annual subscriptions and welcome new members for admission into the organisation or suspend and dismiss undesired members
- Carry out such duties as may be requested by the Executive Committee.

b). Executive Committee Meeting

This is a meeting of elected Executive Committee members of the organization which shall sit regularly as the situation may warrant once a month.

The Executive Committee meeting shall:

- Be convened by the Chairperson in conjunction with the Secretary.
- Be chaired by the Chairperson or the Vice Chairperson in the absence of the former.
- Review programmes or activities of the organisation and inform the members' General Meeting as often as possible.
- Forward appeals of dissatisfied members to the General Meeting for ratification, confirmation or reassignment.
- ♣ Approve collaboration and cooperation with external Group's, organizations and Government.

c). Notices of meetings

- At least 14 days' notice shall be given to the members for the case of the general meetings.
- In case of Executive Committee meetings 7 days' notice shall be given.

- Livery notice shall specify the Agenda, place, the date and the time of the meeting.
- ♣ Meetings of emergency nature whether General Assembly or Executive Committee meetings shall require 12 hours' notice, together with the Agenda to be discussed.

d). Ouorum

- ♣ At least two thirds (²/₃) of the registered members shall constitute a quorum for the members' general meeting or Executive Committee meeting.
- ♣ Any decision taken by the majority in any meeting properly convened and with a proper quorum will deliberate on issues at hand and shall be binding to all members present or absent
- **↓** Decisions on contentious issues shall be resolved through voting by secret ballot.

e). Absenteeism

If a member of the organization misses 3 consecutive meetings without sufficient reasons or apology, she shall be deemed to have resigned, absconded or relinquished responsibility or membership of the Organisation.

f). Adjournment of meetings

- 4 A majority of members present and entitled to vote may adjourn a meeting when a quorum is realized or not for any valid reason
- ♣ If a quorum is not realized three hours after the designated time of opening the meeting, the members present may adjourn the meeting.
- ♣ The only matters that remained unresolved in the previous meeting are those that shall be discussed in the subsequent meeting.
- ♣ Notices of the subsequent meeting arising from the adjournment shall be given in a manner provided for in this Constitution.

g). Procedure of the meetings

- 4 At its first General Meeting, members shall elect an interim or substantive Executive Committee in a free and fair election by secret ballot.
- Agenda to be discussed shall be adopted by the members present before commencement of the meeting.
- ♣ All speakers shall address the members through the Chairperson
- ♣ All contentious issues shall be resolved by vote through voting by secret ballot and the Chairperson shall have a casting vote in case of a tie up in the number of votes
- ♣ Any member, whose presence in the meeting is likely to be prejudicial, shall be excluded from the meeting.
- ♣ Where a member has any suggestions for discussion, she shall give the items for discussion to the Secretary a week before the meeting for inclusion in the agenda.

Article VII-B -Welfare

In case a member dies/becomes incapacitated her next of kin/immediate family member will receive the entire member's savings plus interest generated on capital for the period Every member shall make contributions to the welfare of the deceased family amounting to 100,000 of her savings and all members shall make a contribution of 50,000 of their savings to a members who has lost a close family member i.e, husband, child, parent, brother/sister The organisation shall make a contribution to burial expenses using assets of business in case of loss of the above named to any member.

Members shall have a get together partly at the end of every calendar year to celebrate the year ended achievements.

ARTICLE VIII: TENURE OF OFFICE

- **Tenure of office for Executive Committee members shall be 3 years**
- Any member of Executive Committee shall be eligible for re-election for another term of office at the expiry of the previous term but cannot be re-elected for the third time in a row.
- Any paid up member shall stand for any position in the Organization for as many times as she wishes to serve the organization.

ARTICLE IX: ORGANOGRAM OF THE ORGANISATION

The members' General Assembly is the supreme governing body of the organisation and its decisions are final.

The Board of Directors shall be the Executive Arm of the organisation and shall be the policy maker.

The Board of Directors shall have Seven (7) members that shall consist of;

- Chairperson
- Vice chairperson
- Secretary
- **4** Treasurer
- **↓** (3) members of the general assembly

Executive Committee members shall be women.

ARTICLE X: ELECTIONS

a). Method of election

- ♣ Elections shall be by secret ballot.
- ♣ There shall be no public campaign for any post in the Executive Committee of the Organisation.

- ♣ The aspirant shall be nominated by a fully registered member, seconded by another before voting.
- ♣ A member shall move a motion declaring the nomination closed and seconded by another.
- Any candidate with a simple majority of votes shall be declared a winner and holder of the position being contested.
- ♣ A candidate whose nomination is unopposed shall be deemed dully elected and shall be declared a winner.
- ♣ In the event of a tie up in the votes, there shall be a re-run in election till one gets the majority vote.
- ♣ Appeals shall be made on dissatisfaction with the results of the election to the returning officer who shall forward it to the General Assembly that shall hear the appeal and make final decision.

b). Electorate and Returning Officer

- ♣ All paid up members of the Organisation shall be the electorate.
- ♣ Honorary and affiliate members do not have voting right
- ♣ An independent person of high integrity without particular self-interest in the organisation shall be asked to preside over the election of the Executive.

ARTICLE XI: ALLEGIANCE

Upon being elected and before assumption of office to which elected, the duly elected member shall take an oath of allegiance to the organisation pledging to uphold this constitution.

ARTICLE XII: PETITION AND VOTE OF NO CONFIDENCE

a). Petition

In the event of discontent or grievances with the method of work or level of performance of any member or the entire Executive Committee and in the event of character integrity of any members or the elected members.

Anyone or more members so discontented, dissatisfied with grievances, shall petition the Chairperson to convene an Extra-ordinary general meeting for purposes of rectifying the above within one month from the date of the petition; pointing out the weaknesses, causes of the discontent or dissatisfaction.

If the Chairperson fails to convene the extra-ordinary general meeting as petitioned, the petitioners shall opt to move "a vote of no confidence" in the particular Executive

Committee member(s). The petition should have been endorsed by at least two thirds (2/3) of the fully registered members

b). Vote of no confidence

- In case of lose of confidence in any member(s) of the Executive Committee, any member(s) can petition the general assembly by securing signatures of at least two thirds of registered members. The nature of petition should be communicated to all members one month in advance; giving the agenda where upon the general meeting will convene to resolve such complaint or grievance.
- ♣ If the convened extra-ordinary general meeting sits with the required quorum and deliberates on the members' grievances and finds it necessary to move a vote of no confidence on any member, the member on whom the vote of no confidence was moved against shall resign forthwith.
- ♣ In the event that the particular Executive Committee member refuses to resign after a vote of no confidence in her, the petitioner shall notify the local authorities, collaborating Partner and take legal action in courts of law.
- ♣ Thereafter, an extra-ordinary general meeting shall be called to iron out the issue at stake and where necessary, bye-election shall be carried out.

ARTICLE XIII: BYE-ELECTIONS

- ♣ Should any member of the Executive Committee resign, die or go to live in exile, becomes incapable of carrying out her duties physically, mentally or should the entire Executive Committee members resign en-masse, a bye-election shall be carried out within one month from the time of the notice.
- ♣ The Executive Committee shall call for a bye-election for any vacant position that has fallen vacant by vote of no confidence, resignation, death and abandonment of duty of such member(s).
- ♣ The Chairperson shall appoint an independent person to preside over the bye-election.
- ♣ The extra-ordinary general meeting shall cause a probe and audit inspection of the organization accounts and take stock of assets and liabilities before the outgoing Executive Committee resignation is accepted.
- ♣ The Executive Committee which has been elected shall serve until the end of the term of office of the incumbent expires.
- Imprisonment of more than 4 Months.

ARTICLE XIV: AMENDMENTS

a). Amendments to the Constitution

Should need arise for the amendment for any part of this Constitution, a Committee shall be appointed for purposes of collecting views and revising the sections of the Constitution to be amended and they shall present their report to the Ordinary General Meeting of the members for consideration and approval.

b). Amendment of Agenda of any meeting

- ♣ Should need arise to amend an agenda of a meeting at hand, a member so wishing to amend the agenda shall make the proposal for amendment and be seconded by another member before the matter is put to vote. A simple majority in favour of the amendments shall carry the day.
- 4 Any member so wishing to amend the agenda of a meeting yet to take place, such a member shall give notice of such a proposal, sending it to the Secretary giving details of the proposed amendment three days before the commencement of the meeting.
- ♣ On receipt of such a notice, the Secretary shall inform the members by circulating the copies of the proposal to all members.
- ♣ Voting by secret ballot shall be carried out and a simple majority shall carry the day.
 In case of a tie up in the votes, there shall be a re-run or second voting.

ARTICLE XV: AFFILIATION

The organisation shall seek affiliation to the Civil Society organisations, Local Governments and any other Development partners with similar objectives.

ARTICLE XVI: BY-LAWS AND OPERATIONAL POLICIES

The Executive Committee shall, develop operational policies and present to the general assembly for passing of by-laws to steer the Organisation in the right course to enable it to perform better, pursue its Vision and objectives.

ARTICLE XVII: DUTIES OF OFFICE BEARERS

a). The Duties of Chief Executive Officer

- ♣ The Chief Executive Officer shall be the Head of the Executive Committee and shall be the head of the organisation.
- ♣ Shall co-ordinate the activities of other members in the organisation through the General Assembly.
- ♣ Shall preside over and conduct all meetings of the Executive Committee and the general meetings. In his absence, the Vice-Chairperson shall act on her behalf
- ♣ Shall be generally charged with efficient and smooth running of the organisation and the implementation of its objectives, policies and decisions
- ♣ Shall be signatory to all official documents and bank account of the organisation.

c). The duties of Administrator

The Administrator of the Group shall have the following duties;

- ♣ Shall be the Principal Officer in-charge of records.
- ♣ Shall take and keep or cause to be taken in proper record the minutes of every Executive Committee and general meetings of the organisation.
- ♣ Shall be in-charge and have overall control of correspondence, publicity and publications of the organisation.
- ♣ Shall make provision for the safe custody and preservation of the valuable documents
- ♣ Shall, in consultation with the Finance Officer, keep an up-to-date register of members and establish and maintain contact with all members.
- ♣ Shall be a signatory to all official documents and bank account of the organisation.
- Shall work hand in hand with the Finance Officer of the Executive committee in the fulfilment of these duties.

d). The Finance Officer of the organisation.

The Finance Officer of the organisation shall have the following duties: -

- ♣ Shall cause the collection of membership and subscription fees and all the monies entitled to the organisation.
- ♣ Shall cause the keeping of proper books of Accounts which shall adequately and correctly reflect the financial stand of the organisation.
- ♣ Shall ensure that the organisation's operating Budget is prepared and tabled before the Executive Committee for scrutiny, consideration and approval
- ♣ Shall ensure that a proper financial reports and balance sheet are prepared and presented to the Executive Committee and Annual General Meeting
- ♣ Shall work hand in hand with the Administrator of the Executive committee in the fulfilment of this duties.

The Role of Co-coordinator/CHAIRPERSON

- i) Shall be the head of the Secretariat charged with running and co-coordinating the day to day affairs of the organization.
- ii) Shall be the Secretary to the Executive Committee and take minutes.
- iii) She shall be an accounting officer to the Executive Committee of the. Shall read or cause to be read minutes of the previous Executive Committee or staff minutes.
- iv) Recruit / employ staff on behalf of the Executive Committee and is answerable to the EC
- v) Discipline any staff under her and if need be terminate a worker in consultation with the Chairperson.

- vi) Protect the assets of the organization
- vii) Shall be signatory to the organization Bank Accounts

Shall draw financial statements of Accounts of the organization

- i) Make budget and work plans.
- ii) Advice organization financially.
- iii) Protect the assets of the organization.
- iv) Pay salaries and wages and dues of the organization.
- v) Carry out other financial related duties that may be assigned by the manager.

The Advisory Board

- i) Shall be the overseer of the organization.
- ii) Shall provide nurturing the organization.
- iii) Play Arbitration role in case of internal and outside conflict.
- iv) Fundraise for the organization.
- v) Play advisory role on important issues.

ARTICLE XVIII: FINANCES, BOOKS, RECORDS, AND ACCOUNTING

To meet its economic purpose YWFT shall rely on the economic resources, such as

- a). The sources of Finances for the Organisation.
 - Membership fees.
 - Deposits by its members.
 - Annual subscription fees.
 - **♣** Fund raising.
 - Donations and grants.
 - **Lesson** External loan obtained in accordance with the statute and regulations.
 - **♣** Interest earned from loans.
 - ♣ Profits accruing from investments

The society transactions, methods, practices, including accounting books and record keeping, shall be carried out according to General Accepted Accounting Principles (GAAP)

Documents regarding the organisation's financial conditions and performance shall be fully and fairly disclosed.

b). Financial year

The Financial year of the organisation shall run from 1st July to 30th June.

c). Financial Management

The Finance Officer of the organisation shall cause proper books of Accounts to be maintained by the organisation's Account in respect of;

- All sums of money received and expended.
- ♣ All purchases and sale of goods and services.
- Assets and liabilities of the Organisation.

Other aspects of financial management shall include: -

- ♣ All records of transactions shall be kept in accordance with the established accounting principles.
- ♣ All monies received by cheque or draft or in cash shall be banked on the organisation's Account.
- ♣ The Accounts shall be subjected to auditing any time the General Meeting requires and under normal circumstances be done on regular basis at the end of each financial year.
- ♣ The Accounts of the organisation shall be opened in any established and legally recognized Financial Institution in Uganda.
- ♣ An Audit Firm shall be appointed by the General Meeting to Audit the Organisation's books of Accounts at the end of every financial year.

d). Signatories to the Bank Account(s)

The Chief Executive Officer, Administrator and Finance Officer of the organisation shall be signatories to the organisation's Bank Account(s) and it's also mandate that the Chief Executive Officer can be a sole signature during time of urgency and emergency even if the Administrator has not signed, but if the Finance Officer is to draw money then the BANK may wish to contact the Chief Executive Officer FIRST to confirm before payment.

ARTICLE XX: GENERAL RESERVES

The organisation shall maintain or replace as appropriate a general institution capital reserve equal to 10% of its total assets. Such reserves cannot be in any way be distributed, except in the case of organisation dissolution.

ARTICLE XXI: DEPOSIT OF FUNDS

The Community Based Organisations funds shall be deposited in banks, financial organization or institutions approved, controlled and supervised by the state, consistent with the investment policies approved by the committee.

ARTICLE XXII: INTREST RATES ON LOANS

Repayment of loans shall be made monthly as shall be calculated by the loans committee.

Substantive security should be put in place plus members savings to guarantee borrowing. The security and savings should be equal to or more that the value borrowed

The organisation shall keep its members informed of the effective annual rates charged on loans. All organisations supporting documentation shall reflect the final cost for the borrower, so as to allow members to make an educated decision and assume a well-define obligation

ARTICLE XXIII: INTREST RATE ON DEPOSITS

As mentioned above the organisation shall keep members informed of the effective interest rates payable to different savings and deposit transaction allowing the members make informed decisions

ARTICLE XIV: DISSOLUTION OF THE COMMUNITY BASED ORGANISATION.

The organisation shall dissolve: -

- **↓** Upon accomplishment of its objectives or upon failure to attain.
- **↓** Upon being ordered to close down by a competent Court of law.
- **↓** Upon the members voluntarily deciding to dissolve.

The Chief Executive Officer and the Secretary, shall convene a meeting for purposes of dissolving the group.

The organisation can therefore be dissolved by the Laws of Uganda or by the decision of the members taken at a special meeting of the organisation called for the purpose and at which a quorum of 80% of all members shall be present. The resolution should be supported by at least three quarter majority of the members present through voting.

If upon dissolution of the organisation, any property remaining after clearance of all its debts and liabilities, shall be distributed rightfully to another charitable organization bearing the similar objectives and goal as **YWFT** or to the Government of Uganda.

ARTICLE XV: RESOLUTION.

We do hereby resolve; to form ourselves into a Community Based Organisation called **Youth With a Focus Teso Organisation (YWFT)**.

MEMBERSHIP LIST FOR YWFT

S/N	NAME	POSITION	E-MAIL	TELEPHONE	SIGNATURE
1.	Apolot Mary	Chairperson	apolot_mary@yahoo.com	+256787889109	(Mininge
2	Asalo Betty	Secretary	eliz_asalo@gmail.com	+256783000269	The state of the s
3	Ileke Harriet Edyegu	Treasurer	edyegu.harriet36@gmail.com	+256777883643	- Andrews
4	Asekenye Joy	Member	asekenyejoy@gmail.com	+256776841587	+
5.	Atalo Esther	Member			Ahros
6.	Agoe Rose	Member			7

7-	Akwii Brendah	Member	aus.
8	Akiror Elizabeth	Member	
9	Inangolet Hellen	Member	Minimples.

Adopted in Soroti this I	Day of	2016 in witness where	of: TEF	MAG 15
	•		You.	11

Name: J.M. ACCO Signature

Designation: MAGISTRATE GIT

Engage