

MOUNT ZION WELFARE ORGANIZATION 2016 ANNUAL REPORT & FINANCIAL STATEMENTS

Our History And Mission: Mount Zion Welfare Organization, Inc (MZWO) was incorporated in 2007 with registration number G. 20965 as a rural focused and centered community grassroots organization by rural women and youth groups. To us at MZWO, Human Rights education means much more than safety, equality, justice, rights and dignity of rural girls and young women but also include livelihoods training as well as overcoming the basic needs of life such as provision of **portable** drinking water and good health. Research findings confirm that economically empowered women are better able to tackle domestic violence and also lead others out of this traumatic problem. Consequently, MZWO will continue to emphasise Sexually Related Gender Based Violence (SRGBV) as our Flagship programme to transforming the socially and economically disadvantaged women and youth into productive members of society. Our mission is therefore to promote Human Rights, sustainable livelihoods and good health thru the provision of Water, Sanitation and Hygiene.

Management Structure

MZWO is governed by a seven member, all volunteer free board. Two each represent the three main areas of our activities, Human Rights Education, Water, Sanitation, and Hygiene, (WASH) livelihoods and youth development. Though independent of each other, the three departments operate interdependently. There is a board chair, a vice, general secretary, financial secretary, marketing and public image, legal and projects and general matters etc. There are 4 full time officers, headed by the Vocational Director, assisted by three specialist officers for Human Rights Education, WASH and livelihoods and youth development who coordinate and oversee projects in their respective areas of specialization.

Our Core Values: Honesty, diligence, fairness, absolute integrity, equal opportunities, long range vision, tolerance, respect for all and higher standards

Mount Zion Welfare Centre Organization, Inc
Ghana Commercial Bank, Agona Swedru, C/R, Ghana
Account No. 3031 01016 3901 SWIFT Code/IBAN: GHCBGHAC

**P. O. Box 792,
Agona Swedru, C/R, Ghana
E-Mail: mountzionwelfare@rocketmail.com**



Message From The Board Chair

For me as the board chair and the rest of us here at Mount Zion Welfare Organization, it has been a coin of two sides—a very rewarding and challenging year because we had to overcome several unexpected and unforeseen difficult hurdles to achieve remarkable and enviable feats within our very limited budget and on schedule. The rise in domestic violence cases has laid open the practice of discrimination against women as a tradition. But it has also been observed that economically empowered women are better able to tackle domestic violence and also lead others out of this traumatic problem. A few case studies on this issue have given evidence as to how entrepreneurial women have fought back against violence and have established themselves as independent leaders of their communities. Based upon our extensive findings, it is proposed to scale up these small cases of success by educating women and empowering them with livelihood skills so that they are able to confidently fight back against domestic violence. This means to us at Mount Zion Welfare, Human Rights education means much more than safety, equality, justice, rights and dignity of rural girls and young women but also includes livelihoods training and the welfare of

children including those with disability as well as overcoming the basic needs of life such as food, water, sicknesses, diseases etc. We will continue to emphasise Sexually Related Gender Based Violence(SRGBV) as our Flagship programme .

With determination, inner strength and the desire to succeed, we made immeasurable sacrifices, set our priorities right, organized and mobilized available resources, worked on our strengths, then took advantage of opportunities that came our way and the results at the end were enviable recognitions, awards, prizes and praises which adds to our rich portfolios as one of the best innovative and result oriented, rural focused non profit organizations in Ghana. Thanks to all who shared in our vision. Of course, the enormous goodwill we have established in the past years and continue to build upon cannot be discounted. It served as our indicator for the various support we received.

Further, in the year under review, our volunteer strength increased by over 200% which enabled us to save about 30% of overhead expenses which was channelled into direct programme activities.

In the coming years, we will continue to strengthen the capacity of our staff, including our volunteers, then introduce innovativeness and modern technology into our operational systems to ensure maximum efficiency to further cut down on cost, time, wastes and improve efficient services delivery. The goal is to reach out to more marginalized rural disadvantaged communities at less costs but at maximum output. Also, thanks to Ghana Fabricators for the pledge for sets of production equipment donated to us. This will boost our livelihoods/job skills activities. Also worthy of mention are several dozens of educational materials for our children education and after school programmes from Adade Publications, Divine Publishers and The Young Shall Grow Publishers . This will boost our children education and after school literacy classes. Once again, thank you to all who in several ways supported our efforts. **Thank you all.**

MARY DEI, PHd
BOARD CHAIR

NATIONAL AND REGIONAL GENDER BASED VIOLENCE WORKSHOPS



**TRULY, MOUNT ZION WELFARE IS DETERMINED TO WIPE
OUT GENDER BASED SEXUALLY RELATED VIOLENCE
FROM RURAL GHANA WHICH HAS BEEN THE
MAJOR CONCERN OF RURAL GIRLS AND YOUNG WOMEN
ESPECIALLY IN THE AGONA DISTRICT KNOWN AS THE
"RAPE CAPITAL" OF GHANA.**





POTTERY WORKSHOP FOR SELECTED WIDOWS

YOUTHFUL DISABILITY BOYS AND GIRLS RECEIVING INSTRUCTIONS BEFORE GAMES AND SPORTS





STREET CHILDREN AT OUR COMPUTER LABORATORY



OUR FOOD PROGRAMME FOR NEWLY ADMITTED STREET CHILDREN AT SCHOOL

SELECTED ACCOMPLISHMENTS

Human Rights Education: Reduced SRGBV by average of 82% in project communities, 1215 SRGBV counseling units established in 270 schools and villages, free legal services to 4929 poor, abused women, 9,023 victims received health care support while 1990 Partners trained in GBV prevention. Mount Zion Welfare won the 'Women Liberation Peace Award' the fourth time last year and several other awards as well.

Disability Programmes : Individuals with disabilities have long faced great barriers to full participation in civic life. MZWO has contributed immensely to make protecting the rights of people with disabilities a top priority by contributing immensely to enforcing the Ghana Disabilities Act (GDA), the historic law prohibiting discrimination on the basis of disability in more than several places of public accommodation nationwide - including hotels, restaurants, retail stores, theaters, health care facilities, and parks and places of recreation—as well as expanding opportunities for people with disabilities to live and participate in their own communities. Our aggressive enforcement of the GDA touches the lives of individuals with disabilities and their families in a wide variety of ways. Also, 9, 970 PWDs have received job skills and

community leadership training while 1779 children have had their reading and learning skills approved to appreciable levels to enable them enroll in normal school programmes. , Mount Zion Welfare has renovated 29 buildings to meet PWDs accessibility standards while 7565 individuals have benefitted from our donations such as training tools and equipment, business start up cash donations, textbooks supplies and mobility aids. The list is endless while we are still counting. Three sports field has been built for the Mount Zion Disability School. After school literacy lessons helped **2650** PWDs improve in their mother tongue language while **1,000** at-risk youth participated in arts, drama, technology and motivational programs, **110** pairs of shoes were donated to street children to attend school, 7990 assorted textbooks on wide range of subjects have been donated to 45 rural children schools while 97 children have received school uniforms and sandals to enable them attend school.

Water and Sanitation: 154 water boreholes sunk / rehabilitated for 51 rural schools women and children groups and communities, 103 units of sanitary toilets constructed for 34 female, children and Persons With Disabilities educational and rehabilitation institutions while 72 women groups have been trained as Community Peer Health and Nutrition Educators to sustain and expand our preventive health education outreach programmes. Also, an increase of 83% of households reported washing their hands at critical times.

Livelihoods: 82 small scale cooperative agricultural farms established by 24 women groups with an average of 48% increase in production levels. 30,500 vegetable seedlings distributed to 42 rural female schools and women groups for vegetable farming to improve food nutrition with a 25% increase in income (in a single harvest). Two types of multipurpose tree seedlings planted (with 93% survival rate to arrest farm land desertification). 102 community co-operative micro enterprises (including 31 fishery cooperatives) established for 43 women and disability groups

FINANCIAL INFORMATION

MOUNT ZION WEFARE ORGANISATION, INC

INCOME STATEMENTS FOR THE YEARS ENDED DECEMBER 31, 2015 & 2016

REVENUE	2016	2015
	GBP	GBP
Membership fees	32050	30100
Donations	36050	45000
Consultancy Service	33500	27000
Fund Raising	<u>45500</u>	<u>42500</u>
	147100	144600
Less Expenses on Raising Income	<u>3100</u>	<u>3100</u>
NET INCOME	144,000	141,500
Less Expenses:		
Projects Executed	129,000	126500
Administration and General Expenses	<u>14400</u>	<u>14700</u>
Excess, Income Over Expenses	<u>600</u>	<u>300</u>

MOUNT ZION WEFARE ORGANISATION, INC. BALANCE SHEETS AS AT DECEMBER 31, 2015 AND 2016

	GBP	GBP
FIXED ASSETS:	2016	2015
Land & Building	30000	35000
Training Tools & Equipment	115000	120000
Furniture & Fittings	6500	7500
Operational Vans	<u>17500</u>	<u>20000</u>
	169000	182500
Current Assets:	27600	24000
Current Liabilities	<u>(24600)</u>	(20000)
WORKING CAPITAL	<u>3000</u>	<u>4000</u>
	<u>172000</u>	<u>186500</u>
Represented By:		
Accumulated Fund	171400	186200
Add Excess	<u>600</u>	<u>300</u>
	<u>172000</u>	<u>186500</u>

