

WORLD CONNECT

ACTIVATING POWER INSIDE COMMUNITIES



IMPACT REPORT 2023

POWER INSIDE

2,015
PROJECTS

At World Connect we believe the power to drive change exists inside every community and that global progress is more sustainable when inside power is activated.

World Connect activates power inside by co-investing with communities in their visions for progress. World Connect has always known that communities are best positioned to drive development and we have been investing in their locally determined priorities for 15+ years. 94% of the 2,015 co-investments we have made with communities across 42 countries have delivered the intended results, impacting 3.6 million people worldwide. 78% of our investments are sustaining impact at four years post-investment and our community partners unlocked an additional \$12.4M in funding with our \$8 million seed funding.

Globally we see more openness to shifting power to local leadership, which has the potential to remake the entire foreign aid landscape and how we address global inequity. Old models of aid and charity

place too much power outside of communities. When outsiders drive the development agenda, power imbalances are sustained. World Connect is ready and eager to usher in the mindset and systems sea change at scale that can sustainably activate power inside communities to drive development.

There is no shortage of talent, or expertise, inside communities. There is a shortage of relationships, trust, and systems between outsiders and community insiders that prevent direct transformative investments in communities that bring sustained progress. The projects we launch create a virtuous cycle of development, driving growth in skills, leadership, trust, unity, and mindset shift. As new capacity grows with each project, new power centers form. This paradigm for addressing inequity, **activating power inside communities**, generates the energy needed to build a healthier, more equitable, more stable world.

\$8M+
INVESTED



3.6M+
PEOPLE
IMPACTED

LETTER FROM LEADERSHIP



THIS IS PAMELA

World Connect has been co-investing with communities to advance their vision of improving health, education, and economic opportunity for 15+ years. For the last five years we have been localizing our grantmaking. World Connect Malawi, now Mudzi Connect [pg 10], a paragon of local grantmaking, was launched with a seed grant from the U.S. Agency for International Development, and we are now replicating this successful model in multiple locations [pgs 7-8].

With 268 projects funded across every district in Malawi, Mudzi Connect received its first direct U.S. Foundation grant in 2022. The Charles Stewart Mott Foundation is investing in Mudzi Connect to establish community foundations across the country, building on World Connect's co-investment model. The grantmaking tools World Connect developed over 15+ years were turn-key for Mudzi Connect, enabling quick start-up with space for adaptation by local leadership. What began as an international project grew into a locally incorporated and governed Malawian Non-Governmental Organization (NGO). There is not one way to achieve or advance localization; successful localization can emerge from local genesis or from global partnership. Activating local power is essential to driving development from the inside.

In 2023 we completed a research study with Duke University and Lilongwe University of Agriculture and Natural Resources, funded by the Conrad N. Hilton Foundation, to better understand the forces that drive successful locally-led development. The study's conclusions reinforce the importance of listening to local voices and trusting insider leadership in driving development forward, which is at the heart of the World Connect model. The study crystallized the virtuous cycle of development, demonstrating compound impact, that can come from investing in the ideas of communities.

World Connect's approach to development changes the paradigm from charity to an investment partnership with communities. Activating power inside by listening, trusting, and co-investing with communities is how we create the power shift that can drive self-sustaining development.

With thanks to the power inside our donor network that is our energy source.

Sincerely,

George Biddle
Chairman

Pamela Nathenson
Executive Director

THE POWER OF CO-INVESTMENT



POWER CENTERS

World Connect is evolving from a centralized, international grassroots grantmaking operation to a network of grantmaking hubs nested in the hearts of communities on the front lines of poverty and inequity. Our grantmaking methodology has proven effective, resilient, replicable, adaptable, and scalable.

A first step in scaling the impact of local grantmaking is hiring the right local leader to quickly and reliably stand up local grantmaking operations. Leaders must be experts in local contexts, have management skills, and be committed to making the lives of the people in their communities better. World Connect supports Power Centers in Malawi, Rwanda, and New York City with emerging Power Centers in Ecuador and Nigeria — where local teams make direct grants that improve health, education, and economic opportunity. We were also instrumental in the launch of World Connect UK in 2021, an independent organization with its own board of trustees.

With our expanding network, we are able to regularly pressure test our systems and see resilience in our replication successes. World Connect offers tools, systems, and partnerships needed to build effective local grantmaking endeavors while inviting local adaptations. World Connect provides the organizational development, marketing, fundraising, personnel management, and fiscal integrity support our partners need

until they can successfully manage their finance, program, and operations responsibilities and fundraise effectively.

World Connect is ready to replicate and scale up our approach to move the needle on the shift the power movement.

— Christine Lackowski
COO, World Connect Global



Map courtesy FreeVectorFlags.com

POWER CENTER: MALAWI

THIS IS FRANK



**268
PROJECTS**

I have been working in international development in Malawi for 20 years and what attracted me to join a start-up in 2018 was the ability for me to truly lead a locally driven development endeavor and to authentically and sustainably engage communities in the process. Seeing our Malawian communities leading their own development fills me with pride and hope. I believe the development field is really starting to change, as I see many embracing the value of local ideas and local leadership. I am beyond convinced that our work here in Malawi has played a part in this change.

I have personally approved each one of the 268 grants Mudzi Connect has made over the last five years and I have personally visited 70% of the sites we have funded, with my team seeing the remainder, meeting every community to understand the depths of their visions and challenges.

While Mudzi Connect operates independently — we keep our own books, we make our own grants, we manage our staff — we appreciate the partnership

with World Connect, Inc. which supports fundraising, communications, board and organizational development, financial management, and program quality and data analysis.

We are truly a global community acting locally to advance our shared objectives. There is not one way to localize aid and power, the world needs new thinking, and innovative approaches and innovation isn't

**90%
SUCCESS
RATE**

always a technology — it can also be a process. We are innovative because we prioritize listening to and leading with insider knowledge and expertise. The value of partnership and support from outsiders does not eclipse the voice of insiders. The impacts we see on a daily basis prove the value of starting the development journey from communities — change will be more successful and sustainable if it flows from the inside, out.

— Frank Kasonga
Director, Mudzi Connect-Malawi

**441,196
PEOPLE
IMPACTED IN
MALAWI**

From left to right: Project partner Cannon Chenjezi, Mudzi Connect Communications and Outreach Coordinator Daniel Chisoni, Project partners Towera Ngwira, Hastings Banda, Thomas Sendeza, and Yotamu Ngwira, and Mudzi Connect Director, Frank Kasonga.

POWER CENTER: RWANDA

THIS IS RHODA



In 2022, World Connect Rwanda invested \$5,000 to develop new livelihood skills in Eastern Rwanda, where drought conditions historically bring high rates of hunger. 50 women and girls completed tailoring training courses and have been hired within the community, earning income for their families and protecting against hunger. This project was implemented in partnership with CorpsAfrica Rwanda. Photo: Rhoda Kanyesigye

For the past 14 years, I have been involved in grassroots development, addressing inequality in my country, Rwanda, and in the East Africa region. I bring expertise in grassroots development, grants and organizational management, business development, and governance to World Connect Rwanda and World Connect, Inc. Joining World Connect full-time in 2022 was a dream come true for me. I appreciate that we give voice and power to communities to own their

**90%
SUCCESS
RATE**

development aspirations. As part of the senior leadership team at World Connect, I am working to scale up our model of local grantmaking in Rwanda and across the globe.

In 2022 I studied in depth the 75 investments World Connect made in Rwanda over a period of 8 years, (2012-2020). I found that 100% of the communities funded with \$273,000 in World Connect grants succeeded in achieving their development goals — improving health, education, and economic opportunity. 73% of the projects are sustaining impact at 5+

**112
PROJECTS**

years from funding. We documented impressive compounding impacts, such as long-term sustainability, communities leveraging additional investment, and scaling or replicating their successful efforts.

Learning from World Connect's success in building a local grantmaking engine in Malawi, we formally launched World Connect Rwanda in 2022, which is now locally registered, paving the way for growth and scaling of our work including doubling our annual grantmaking in Rwanda.

Over the past year, I have frequently been asked whether we are a local organization. World Connect Rwanda is locally registered and locally-led. World Connect provides turn-key grantmaking tools and methodology for quick start up. Network development, grant funding decisions, and operational management happens locally. In 2022, I led the grantmaking process that awarded \$95,000 in grants to 20 Rwandan communities, working with my colleagues from Malawi, Nigeria, U.S., and UK to combine our years of experience in supporting communities to lead grassroots development efforts to yield the best possible decisions and results, and activate the power inside Rwanda..

— Rhoda Kanyesigye
Director, Rwanda Connect

**73%
SUSTAINING
AT 5 YEARS**

POWER CENTER: NEW YORK CITY



“THE NYC CONNECT PROCESS FEELS LIKE A CONVERSATION.”

— SHIREN CHAN, ARCTURUS COMMUNITY ENDEAVORS

I joined World Connect in 2022 to pilot World Connect’s community co-investment model in New York City. As a lifelong New Yorker and urban planner who has worked both as a fundraiser for small nonprofits and as a foundation program officer, I understand how challenging it can be to find funding for grassroots innovations and how funder processes can reinforce inequality in power dynamics. Despite the city’s robust nonprofit sector with 46,595 nonprofits, we found similar power differentials as in our global development work. In our pilot year, we learned:

Standard operating procedures frequently inhibit innovation

By building a diverse network of New Yorkers to help find talented insiders, projects were sourced from new power centers. More than 50% of applicants to our first round of grantmaking had never received outside funding for their proposed projects and some had little experience applying for grants. By being open to a range of applicants — non profits, groups with fiscal sponsors, LLCs, and unincorporated groups of individuals, we created a pathway for innovative and catalytic ideas to find a willing ear and receive activation funding. Unlike more restrictive grant-making guidelines, being non-prescriptive allowed groups to apply for what they feel is needed in their community rather than conform their asks to funder terms.

Applicant time is valuable

Small non profits and community led groups often run on volunteer power or

small teams of dedicated staff with limited or uncertain budgets. Many of our new grantees were facing challenges of having grown during the COVID-19 pandemic due to spikes in donations and volunteer time, and subsequent drops in volunteer hours and funding post-pandemic. To respect the valuable time of dedicated staff and volunteers, NYC Connect piloted an easy application process, starting with 2-3 minute pitch videos shot on phones to gather basic information. A diverse group of New Yorkers helped select finalists who filled out grant applications and received in depth feedback on their proposals. Finalists were invited to meet before submitting a full application to access additional support and guidance as needed.

Lead with transparency and trust

Adapting the World Connect co-investment model to NYC reinforced many truths — that communities know what they need, have the capacity to drive progress on their terms, and that outside supporters need to listen more and support applicants earlier in the vetting process. Applicants and grantees benefit from increased support and our co-investment process de-emphasizes outsider objectives, centers insider vision and leadership, and results in a better process and meaningful impact, activating sustainable power inside New York City.

— Nina Watkins
Director, NYC Connect

THE POWER INSIDE: SURE WE CAN



**CANNERS
RECYCLE
12M+
BOTTLES
AND CANS
ANNUALLY IN
NYC**

Sure We Can is a nonprofit recyclables redemption center addressing the climate crisis by increasing recycling and creating a collective space where the “canners” who collect and redeem bottles and cans across New York City can organize and access support. There are an estimated 10,000 canners across NYC and Sure We Can supports 1,000+ canners in Brooklyn, primarily serving women, people of color, first-generation immigrants, non-English speakers, people experiencing homelessness and/or disabilities, and the elderly. Sure We Can recycles 12M+ bottles and cans per year and distributes \$800,000+ annually in redemption fees to their

community. Through efforts such as advocating for the expansion of the bottle bill, increasing the value on redeemed recyclables, and a canners bill of rights, Sure We Can is working towards social inclusion, environmental awareness and economic empowerment for canners city-wide. With funding from NYC Connect, Sure We Can launched “Immigrant Women Environmental Agents” to create a new satellite redemption center led by Josefa Marin, a canner community leader and immigrant woman, which will expand economic empowerment to hundreds of New Yorkers while diverting millions of cans and bottles from landfills.

EMERGING POWER CENTERS



ECUADOR

World Connect has co-invested with communities in 31 projects in Ecuador with \$100,043, impacting 8,711 Ecuadoreans with improved health, education access, and economic opportunity. World Connect is grateful to seed investors, Tiffany and Peter Hall, who recognized the progress of

A World Connect investment of \$5,000 and a community co-investment of \$1,750 is promoting the growth of women-led small businesses in Santa Rosa, Ecuador.

the growth of World Connect power centers in Africa and understood that with nearly 820 projects launched in the Latin America region, World Connect could effectively mobilize a power center in Ecuador to co-invest with Ecuadorean communities in their development needs and aspirations.

NIGERIA

World Connect has co-invested with communities in 125 projects in Nigeria with \$583,841, impacting 155,984 Nigerians with improved health, education access, and economic opportunity. Projects have

taken place in 15 Nigerian states. 70% of projects are led by women. World Connect is grateful to corporate partner, Flour Mills of Nigeria, for their support of our work inside Nigeria.

A World Connect investment of \$7,500 and a community co-investment of \$2,500 launched an app in Nigeria aimed at protecting women from gender-based violence.



ACTIVATING CONNECTIONS

“IN THE FACE OF THE COMPLEX CLIMATE CRISIS, OUR INDIVIDUAL SECURITY DEPENDS ON US LEVERAGING COLLECTIVE KNOWLEDGE AND POWER – PLATFORMS LIKE CONNECTIONS MAKE THIS POSSIBLE.”

— RITA IDEHAI, FOUNDER, ECOBARTER



I have been asked repeatedly over the years how, as a small team, we bring our network together when projects are varied, languages differ, and there are significant time zone challenges. Connecting our project leaders was made easier as the world became more virtually connected during COVID-19.

We formally launched our *Connections* initiative in December 2022 so project leaders who worked on similar topics could network and share their experiences. The goal is to foster collaboration, prompt constructive and sustainable relationships leading to networking and business opportunities, and nurture an exchange of resources and knowledge across various sectors and geographical locations.

Globally, we have convened virtual sessions with partners from Senegal, Rwanda, Nigeria, Malawi, Paraguay, and NYC across a wide range of common development goals – recycling, youth development, IT training, textile business development, maternal/

child health, and economic development. Discussions have touched on: how to reach global markets for successful enterprises, how to develop strategic partnerships, how to scale up. New fundraising wins and new partnerships are already emerging from our *Connections* conversations.

Fashion training project leaders exchanged curricula, IT project leaders co-created a business strategy curriculum, recycling project leaders invited each other to their respective online platforms to sell their recycled products. World Connect hosts a Whatsapp group linking waste management and recycling groups we have co-invested with in Senegal.

Connections builds dialogue and partnerships. We are activating the power inside communities by creating new connections among our implementing partners and supporting their learning exchange.

— Natacha Weiss
Partner Liaison

Connecting the world’s environmentalists and World Connect grantees (clockwise from top left): Rita Idehai, CEO at Ecobarter in Nigeria, Ryan Castalia, Executive Director of Sure We Can in NYC, Abdou Lahat, Founder of SEN-ECOKAF in Senegal, and Stephen Chiunjira, Executive Director of Our World International in Malawi.

POWER IN LEARNING

In 2023, World Connect completed a research study, which was funded by the Conrad N. Hilton Foundation and led by Anirudh Krishna of Duke University, in partnership with Daimon Kambewa and Frank Tchuwa of Lilongwe University of Agriculture and Natural Resources. With support from Mudzi Connect, the researchers conducted rigorous qualitative research to gain perspective from Malawian communities on leading their own development efforts. The research introduces the concept of a 'virtuous cycle of development' to describe the critical importance of locally-led projects in providing a platform for communities to develop skills and capacities such as confidence, leadership, unity, a growth mindset, and others they themselves identified as essential to the practice of locally-led development. Malawian voices in this study offer a new evidence base that can inform wider localization efforts.

In addition to this external research, in 2022 World Connect completed an internal portfolio study of 500 projects across six

countries. We documented that 78% of the projects were showing strong markers of sustainable impact at an average of five years out from the date they were originally funded, with many still sustaining impact at 8-10 years from funding. World Connect grants are a tremendous local development investment force multiplier. **For every \$1 that World Connect invests, our partners and partner communities are leveraging an additional \$1.55 in community co-investment and from other outside funders.**

I am proud to be part of a team that values a learning culture. We are working to cascade that energy and intention out to our partners around the world through workshops that bring grantees together to learn from each other, from our dynamic staff around the world, and to build community with like-minded people working to champion insiders, communities at the forefront of development.

— Patrick Higdon
Global Director of Programs



With funding from the Conrad N. Hilton Foundation and academic leadership from Duke University and Lilongwe University of Agriculture and Natural Resources, World Connect participated in a research study in Malawi that was completed in 2023, offering useful insight into the path to community self-development.

SEEING IS BELIEVING



THIS IS NATACHA



In 2022, World Connect hosted a group of dedicated supporters at five project sites in Senegal: a primary school and health center, a coffee and peanut processing business, a waste management program, an oyster farm, and a sanitation infrastructure improvement site.

At the two women-led cooperatives, we witnessed how investing in women activates their collective power inside communities. Women coffee farmers increased lending to each other, catalyzing new enterprise development by 300%. Women oyster farmers act as an engine for development in their community, making 4x the revenue they made prior to our investment and then re-investing this back into their community.

Throughout our trip, we observed the power of “good envy”, a concept noted by Malawian communities in our research paper cited above, where successful locally-led progress inspires other communities to follow suit. After three investments in a community-led trash collection and recycling enterprise, two neighboring communities are replicating the effort, and the

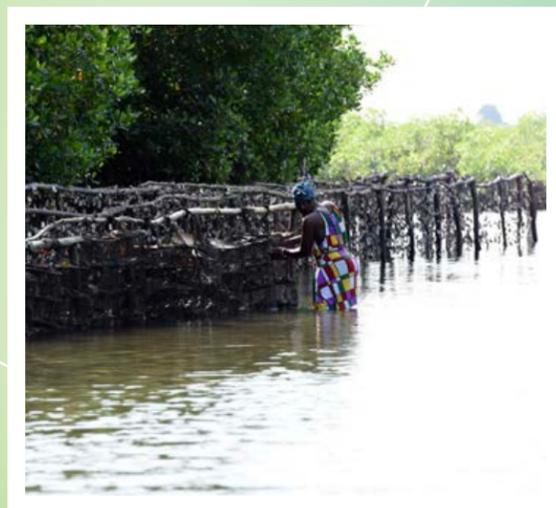
original project launched a broader government-run waste management program in the region.

On our visit to the school and health center, we saw how sustained co-investment with four grants over seven years, totaling \$39,081, could create sustained health outcomes. In this case, reductions in diarrheal disease for an entire community decreased from 75% to 10%.

When we visit project sites, we show solidarity with our partners, our co-investors. Our partners consistently tell us how they appreciate that we travel so far to celebrate their accomplishments with them. Locally driven, network supported partnership is the future. Connecting the power inside communities with the support of outside investors provides the activation energy needed to sustainably advance global development.

We welcome you on a future trip to witness, first-hand, the power inside communities.

— Kathryn Murphy
Global Director of Partnerships



WORLD CONNECT FINANCIAL STATEMENTS

AS OF DECEMBER 31 2022

ASSETS

Cash	\$	619,386
Contributions Receivable		621,012
Investments		460,471
Prepaid Expenses		4,427
Other Assets, net		136,268

Total Assets	\$	1,841,564
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LIABILITIES

Accounts Payable and Accrued Expenses	\$	164,142
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Total Liabilities	\$	164,142
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NET ASSETS

Without Donor Restrictions	\$	964,916
With Donor Restrictions		712,506

Total Net Assets	\$	1,677,422
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Total Liabilities and Net Assets	\$	1,841,564
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SUPPORT AND REVENUE

2022

Contributions and Grants	\$	2,133,666
Government Grants		21,456
Special Events, net		290,413
Donated/In Kind Services		84,736
(Loss) Gain on Foreign Currency Translation		(445)
Investment Loss		(14,529)
Other Income		17,934

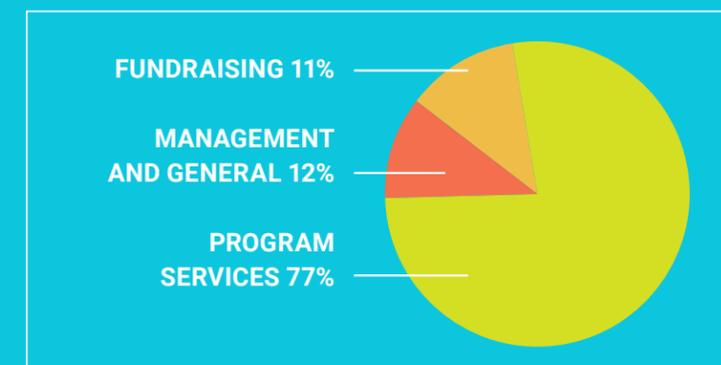
Total Support and Revenue	\$	2,533,231
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EXPENSES

Program Expenses	\$	1,580,288
<i>Supporting Expenses</i>		
Management and General	\$	249,505
Fundraising and Development	\$	224,036

Total Expenses	\$	2,053,829
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Change in Net Assets	\$	479,402
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OUR CO-INVESTORS

Thank you to our community of co-investors who make this work possible by supporting World Connect in activating power inside communities around the world.

\$250,000+

Shelly and Tony Malkin
David Wells and Sonya Moore-Wells
Haney Family Charitable Fund

\$100,000+

The Jonathan and Kathleen Altman Foundation
George and Leslie Biddle
John and Elena Coumantaros
Tim Disney
Tarek Sherif

\$50,000+

Clara Bingham and Joseph Finnerty
Flour Mills of Nigeria, Plc.
Patrick Healy
Kristen Anderson-Lopez and Robert Lopez
Michael and Barbara Eisenson
Robert Hecht and Shan Soe-Lin
Sean and Jennifer Reilly
The Prosperity Fund

\$25,000+

Louise and Andrew Bedford
Heather and Andy Boyd
CenterPoint Energy Foundation
James and Edwina Hunt
The H. Lepic Family Fund

\$10,000+

Justine Stamen Arrillaga and John Arrillaga
Doug and Shelly Burger
Stephanie Cabot and Marcus Lovell Smith
Glen Davis
Dragonfly Therapeutics
Patricia and Alex Farman-Farmaian
Friends of Malawi
Mary Higgins and John Lechner, IV
David Hoey and Sarah Lawson
Wendy and James Karp
Sang Lee and Chris Mansfield
Diane E. Lifton, Trustee, Jerome and Dolores Zuckerman Gewirtz Charitable Trust
Elizabeth Littlefield and Matt Arnold
The Lotus Charitable Fund
Laura and Scott Malkin
The Jay and Rose Phillips Family Foundation of Minnesota
JJ Ramberg and Scott Glass
Christopher and Megan Scott
Margaret and Andrew Schilling
Skyhawk Therapeutics, Inc.
RG and Julia Solmssen
Value Retail/The Bicester Village Shopping Collection
Natacha and Anthony Weiss
Natalie Williams
The Zients Family Foundation

\$5,000+

Ben Cushman and George Tuttle
David and Betty Bagnani
George Coumantaros
RL and Christina Dougherty
Marianne Gimon and Alessandro d'Ansembourg
Barnaby Grist and Ellen Goldberg
Beatrice Hamza Basse
Michael and Jill Kafka
Eve Kahn and Bradley Kulman
Joanne Leedom-Ackerman
Thomas and Patricia Lightbown
Carolyn Makinson and Terry Walker
Peter and Isabel Malkin
William O'Farrell and Sarah Lyall
Sarah and Peter O'Hagan
William Perry and Leisa Little
Holly Peterson Foundation
Tina Petridis-Gerling
Amédée Prouvost and Clare Cushman
Charles Schulze
Jack and Jennifer Sullivan
Andrew and Helen Sheinman Charitable Giving Fund
Sheep Meadow Foundation
Ravi and Suzanne Yadav

\$2,500+

The Mitchell J. and Margo K. Blutt Family Foundation
Alison and Christopher Cabot

**AVERAGE
GLOBAL
PROJECT
COST:**

\$6,500

Elizabeth Galvin
Lisa Giobbi and Paul Guilfoyle
Margaret Gould Stewart and David Stewart
Rehmah Kasule
Karin Day Kingsley and Paul Kingsley
Yvonne Lee and Brandon Hornbeck
Newman's Own Foundation
Gina Podesta and David Stephens
Rotary Club of Los Gatos
Martha and Paul Samuelson
Maureen and Michael Terris

\$1,000+

Sammy Abdullah
Anastasia Athanasiou
Molly Bingham
Blum Family Foundation
Leslie Brille
Charles and Sarah Cabot
Kelly Currie and Tara Sher
Betsy and Donald Daniel
Christopher and Michelle Daniel
Peter and Gabriella Daniel
Joseph Duffy

100+
PROJECTS
LAUNCHED
ANNUALLY

Nicholas R. Duke
Bridget Fawcett
Andrew Fink
John and Ila Gross
Reade Griffith
Victoria Gray and Christoph Becker
Ward Headstrom
Lucile and Jay Herbert
Greg Hockman
Stephanie Hunt and Stephen Trevor
Sheldon Kasowitz and Kathryn Huarte
Claire and Christopher Mann
Caroline Netchvolodoff McCall
Steven Myers
The Thomas Newberry Charitable Fund
Tina Novogratz
Pannonia Foundation
Katherine and Bo Peabody
Perri Peltz Ruttenberg
Dorothy Porter
Courtney and David Post
Victoria Salnikoff
Eileen Shields-West
Carrie Simon
Sarah Slusser
Patrick and Juliette Spillmann
Robert Steinberg
Lesley Tannahill
Ayanna and Richard Wayner
Jan Weil

\$500+

Glenda Burkhart
Courtenay Cabot Venton and Paul Venton
Ping-Ni Chang
Kate Sheridan Chung
Sarah and Simon Collier
Peter Coumantaros
Gavin Fraser and Jeannine Kerr
John G. Hockman
Timothy Hotchner
Audra Keller
Laura Koch
Kathleen Madden
David Murray
Judith Nathenson
Leland Smith
Emmett Walsh

\$100+

Adele-Tsz Memorial Fund
Amazon Smile
Heather Anderson
Jasper Arnold
Alison Barlow
JP Bekenn
Theo Biddle
Maria-Luisa Biddle Duke
Wendi Brandt

Tania Bryer
Nicola Bush
Olivia Cabot Sawyer
Ariadne and Mario Calvo-Platero
Kate Campana
Erik Caspersen
Levi Cassel
Tamala Chirwa
Phyllis Cummings
Maria D'Albert
James Day
David Doyle
Marilyn Drennan
Rebecca Eaton and Steven Ashley
Julie Eisenberg Pitman and Michael Pitman
Alan Elsas
Juliana Falzoni
Sebastian Ficht
Terence Flynn
Sarah and Ben Gilson
Regina Glocker
Sarah Hand
Jonathan Haney
Elizabeth Harris
Sue and Patrick Higdon
Henning Holter and Martine Vice-Holter
Sureyya Hornston
Ajay Jojo
Kippy Joseph
Clora Kelly

Karl Klingbiel
James Lai
Adam Landsberg
Dylan Leiner
Margot Livesey
Elisabeth Lucas
Charlotte Mara
Mary Kate Marino
Lindsey Marron
Christian Martin
Justine McGovern
Pablo Melasecca
Caroline Michaelis
Kate Morgan
Linda Nathenson
Pamela Nathenson and Eyal Rimmon
Adriana Payne
Spencer Perryman
Kevin Plummer
Andrew Regier
Stacey Reiss and Ross Intelisano
Riverbend School
Lionel Rosenblatt
Niki Rubinger
Emily Ryan
Gordon Silver
Madeleine Smith
Dani Evan Talbot
Jack Tucker
Christian Zacariassen

ACTIVATING POWER INSIDE COMMUNITIES



WORLD
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