CONTENTS

4 Mission

6 Letter from Leadership

8 Advanced Growth Phase Projects

18 Medium Growth Phase Projects

28 Early Stage Projects

34 Tapping into the Global US

38 Our Supporters

44 2016 Financials
Connecting Resources to the Resourceful

World Connect invests in creativity and drive at the grassroots level in the developing world. We catalyze the local knowledge and initiative that enables community leaders—often women—to tackle their particular challenges in their own unique ways. To date, World Connect has invested over $4 million in 1,225+ projects across 35 countries, impacting more than one million lives as we work to bring our world closer together. In 2016, we launched 122 projects with $342,150 to improve health, protect the environment, and advance education and economic opportunity, especially for women and girls.
Dear Friends,

By the end of 2016, international connection and collaboration had come under threat. Countries around the world were choosing leaders and embracing policies that would close borders, promote nationalism, and increase isolationism.

At the same time, World Connect launched 122 new international projects that sparked community driven development, and we also mobilized 25 U.S.-based initiatives at schools across the country that engage Americans in global understanding and action. Altogether, World Connect has enabled 1,261 connections to date worldwide that demonstrate what global partnership makes possible. We are committed to encouraging and supporting a connected international community.

We believe that much of what challenges the world—poverty, conflict, climate change—can be addressed by finding common purpose in our shared interests. Connecting with others on any scale opens minds and spirits and transmits confidence and solidarity. Connectedness also makes more economic sense than isolationism. Diplomacy and international cooperation are the best ways to reduce the costs of the many complex challenges across the globe.

World Connect believes in investing at the grassroots to weave the fabric of society more tightly—finding the best leaders and ideas. Our dollars go directly to the communities that stand to benefit most from the investment, strengthening their capacity to plan, lead, and sustain their development progress. As more communities around the world chart their own paths to greater opportunity and stability, we all benefit. As this report shows, our support can be catalytic.

To those who already contribute to our impact, thank you. We hope our vision and our success keep justifying your confidence and in turn draw new support from others. Our world needs our commitment. Let’s connect.

George Biddle
Chairman

Pamela Nathenson
Executive Director
OUR APPROACH

The world has seen significant progress in many areas of global development, but billions in annual development spending still leave countless lives and livelihoods at risk. From the end of 2015 to the end of 2016, internal political stability worsened in 39 countries. 10% of the world’s population still lives on less than $2 per day. And 2016 was the world’s hottest year yet, signaling more and worse climactic events.

The global community must accept the value of empowering local leaders and their communities as key change agents. In addition to the social capital they leverage, their leadership is the most cost-effective path to progress and stability around the world. With or without track records, these people—especially women—know best how to engage and mobilize the people around them. We want to find and fund their resourcefulness and allow them to lead in their own unique ways.

This section features four stories that show how small-grant investments yield big results. As little as a few hundred dollars can change literally hundreds of lives. In the first case, citizen journalism grows from 48 young people in a single city to more than 200 across five—starting with just $400.
Spreading the News

1 LAUNCH: In response to interest from youth in Ouarzazate, Morocco, a veteran journalist turned Peace Corps Volunteer deploys a $450 grant from World Connect to organize a journalism workshop for 48 young people in the community. The workshop turns into a club.

2 LOCAL MOMENTUM: A $1,720 grant from World Connect in 2012 enables the 25-member journalism club to purchase equipment they need to cover local stories in Ouarzazate.

3 TRAINING: A $3,640 grant from World Connect in 2013 funds the purchase of multimedia equipment and enables subsequent training with Moroccan and international professional journalists.

4 MAKING IT OFFICIAL: A $2,990 grant from World Connect in 2014 allows the Ouarzazate journalism club to formally incorporate in Morocco as the eNews Association.

5 SCALING UP: In 2015, eNews leveraged a $20,000 grant from World Connect into a $100,000 grant from the US-Middle East Partnership Initiative to replicate their brand of citizen journalism in four more cities in southern Morocco: Essaouira, Agadir, Zagora, and Errachidia.

SOUKAINA BOUHI
eNews Association Board President

Since joining the eNews Association at age 20 in 2011, Soukaina has worked at the core of each iteration of the project and was recently voted Board President of the eNews Association. Beyond these duties, she works, attends night classes and raises her son with her husband.

On top of the challenges of citizen journalism in Morocco, Soukaina acknowledges the issue of gender bias. She points to a recent job search that coincided with her first pregnancy. While several employers said her pregnancy disqualified her from consideration, her husband’s role as a father seemed to enhance his eligibility during his own job search during the same period.

“The limits put on women are incredible" Soukaina says, “But on the other side, I’ve seen women from small towns who have achieved a lot, they were my classmates, people who have been with us at ENews.... It’s very inspiring to see. It is changing, but it’s changing very slowly... All of the female citizen journalists know our rights and what we can contribute—we work to empower ourselves and other females.”

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AGNES OUMA

Agnes Ouma, 45, became a boat owner through this project. She earns more, gets greater respect from the fishermen and family alike, and her children’s education is prioritized.

My children are going to school and doing very well. And we can now go to the hospital if we need to. It is a very wide difference. Before I would have to go man to man [to] get these things.

— Agnes Ouma
MARIA ALTAGRACIA MANSUETA  
Beekeeper

Maria Altagracia Mansueta is a divorced mother of three grown children. In a rural village of the Dominican Republic, she makes clothing for a living, but it barely sustains her. When she saw the beekeepers’ cooperative start to take off, she sensed opportunity, so both Maria and her son became beekeepers. At the same time, she expanded her sewing business to create protective gear for the whole village. Asked to produce 120 veils for the beekeepers, Maria redesigned them to permit a 180-degree view. Joining the cooperative has raised her family’s income by 50%, and they’re moving to a nicer house—closer to the bees.

Sweet Success

1. In 2016, a $6,250 grant to a 50-member beekeeping cooperative enables the purchase of five mobile honey extractors that eliminate time- and energy-consuming hand labor to produce honey.

2. Improved infrastructure increases productivity by 160% and boosts the beekeepers’ income by 300%. The grant launches the biggest growth year in two decades of operations.

3. The cooperative then applies for a loan from the Dominican government to grow their business. They receive a fixed, low interest loan of $310,000.

4. The cooperative now anticipates $100,000 a year in honey revenue.
Sebera Modeste is a subsistence farmer and chaplain at the Banda Anglican church. Aged 49 and married with three children, he understands the risks of unclean water: “In the past we drank bad water from streams... it caused diseases, worms, and diarrhea in the rainy season.” Since his earliest days as a community leader in 1990, he’d been writing to the Rwandan government about the critical lack of clean water in Banda. During the first World Connect project, Modeste was selected from nearly 6,000 residents to be President of Banda’s executive water committee. He now oversees the function and sustainability of tapstands across all five of Banda’s villages.

“This water we have we are going to care for well, we will make it our own.”

- Sebera Modeste, Water Committee Chairman, Banda, Rwanda

1. A $6,800 initial grant builds a water pipeline and connects it to 4 water taps. The project is completed in 3 months and benefits 800-plus people in 179 households.

2. A second grant of $8,150 installs four more taps, the first public latrine, and 18 household latrines. This work is also completed in three months and benefits 500-plus residents in 92 households.

3. This project achieved the same results as a comparable government-funded initiative at 20% the cost.

4. Community reports 85% reduction in diarrheal disease and 94% reduction in parasitic infections after two years.

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Tapping Resourcefulness
Some of the first signs that a World Connect project may become more significant than even we anticipate appear in mid-project progress reports we receive from the field. We note how quickly a community is moving a project along; we see the emergence of unexpected leaders; and we sense momentum building. Throughout, we offer steady and responsive project management support. We also consider how contagiously an idea or impact is spreading throughout households and communities, and what level of collaboration it kindles among local leaders, organizations, and government.

The four projects featured in this section succeeded well beyond their original goals, and in one case, we stepped in with additional funding to build on the momentum. The other three projects are doing well in their own right and leveraging World Connect funding into greater local investment. Growth happens at different speeds and scales, and these stories show how the originality of local leadership and vision influence it.
ABDOU LAKHAT NDAO

Abdou Lakhat Ndao is a 32-year-old resident of Kaffrine, Senegal. He works at the Chamber of Commerce. On the side, he determined to establish a trash collection and recycling business, since municipal service is very poor. He worked closely with a Peace Corps Volunteer to plan and launch the “SEN-ECOKAF” environmental enterprise.

Each day Abdou wakes up at six to pray. He has breakfast with his family and then works from eight to six most days. After work, he goes into the community to chat with friends and neighbors, then watches the news and has dinner with his family. Late in the evenings and on weekends, Abdou still finds time to work at building SEN-ECOKAF for the people of Kaffrine. He wants to create as many jobs as he possibly can, to demonstrate that social and environmental enterprise creates a powerful positive force for growing and stabilizing communities.

In the words of Stefanie, his Peace Corps counterpart: “Abdou hopes he can be a tool for his country by helping youth succeed in their local environments. He wants his community to have local employment aspirations, so that no one feels the need to take a piroque [boat] across the ocean and look for work elsewhere.”
A first grant of $500 from World Connect allows 25 women to organize into a recycled art cooperative business.

A second grant of $2,800 scales up their second source of income, a catering operation specializing in traditional Ecuadorian cuisine.

42 women now participate. They see a 100% increase in average monthly income, and they now earn on average a 50% share of their household income.

As entrepreneurs and breadwinners, these women now exercise more influence in local life.

MARISOL PEÑALOZA
Entrepreneur

Marisol Peñaloza (top right) is a 31-year-old married mother of one living in Sayausí, Ecuador, a mostly indigenous rural community near Cuenca. Men traditionally hold jobs while women manage the household, which can limit economic opportunities and inhibit balanced community growth.

Marisol has led two World Connect economic opportunity projects. The first started as an artisan crafts business and became a cooperative of 42 women. Their efforts earned $5,000 in the first five months, significantly increasing income for the involved families. The benefits of empowered women earning livelihoods spread through their community. Here, success with crafts encouraged the women to expand into catering.

“I speak to you as a proud woman, a proud mother, a proud leader. Kallpa Wamiri means the power of women. Indeed, women can do much. We will do whatever we can to support our families. We are entrepreneurs, culture bearers, and the foundation of our families. We are these things and so much more. As women, we know we can achieve. Yes, we can!”

Artisan Women
MILDRED ACHIENG

“My name is Mildred Achieng. I am in Form Four in Bishop Abiero Girl’s Secondary School. I am hereby writing to thank the school administration for offering their support in subsidizing my fees. It is with great appreciation that I write to thank the school for partnering with World Connect because it is of great significance to me and my studies. Moreover, your helping hand has greatly influenced my academic performance, I stay in school throughout. Owing to this I have focused on my studies and am hoping to achieve the best of my effort in the fourth coming Examination. Thank you so much World Connect for your support. My results will be an evidence.”

1 A first grant of $3,590 installs a wind turbine, a small solar array, and rainwater harvesting at the Bishop Abiero Girls Secondary School in Magwar, Kenya in 2012.

2 A second grant of $10,000 expands the solar array to cover the entire school.

3 Green energy solutions decrease the school’s electricity expenses by 68%, and the savings are allowing the school to subsidize school fees for students who can’t afford to pay.

4 The 125 boarding students are saving 437 hours per week previously spent collecting 20 liters of water per day offsite.

5 The school also reports better academic performance, uninterrupted learning, improved security for the boarding students at night, and visits from local community members eager to learn about solar power.
MARVIN TUMWESIGYE, YOLANDA MUREKATETE

Action for Women Foundation grew out of three years’ work by Marvin Tumwesigye and Yolanda Murekatete in the Nyabisindu community in Kigali. After visiting homes and counseling vulnerable women in their low-income community, they wanted to create a way for these women to earn a sustainable livelihood. Single mothers in particular, especially those living with HIV, had little or no way to earn an income.

Both Rwandese, Yolanda and Marvin have similar backgrounds. Yolanda, married with three girls, has a degree in sociology, and Marvin has his degree in social work with gender studies. Yolanda is a social worker and provides pre-natal counseling for women in the community, while Marvin manages his own retail business. The two first met in 2010 as part of a local neighborhood association and realized that they share a passion to reach out to the poor and vulnerable.

President and vice president, respectively, of Action for Women Foundation, Yolanda and Marvin want the organization to enable any single mother to make a steady income—allowing her to cover living expenses, children’s educational needs and medical insurance for the family.

A first grant of $590 in 2015 purchases an oven for a women’s cooperative in Kigali. They’re able to start a bakery and run 16 financial literacy training sessions plus six baking training sessions with a professional baker.

In 2016, a second grant of $5,260 builds the bakery’s momentum.

By the end of 2017, the bakery will be fully sustainable, and the group plans to expand to four different neighborhoods in Kigali.

Previously an unofficial vendor in markets, the business has now gained legal status, reducing the danger for women in the group who are already marginalized because of their HIV+ status.

In the first four months of operation, the group earns revenues of about $1,350 per month. By month three, they can pay all eight employees and reinvest small profits back into the business.
World Connect projects start small, with an average grant size of $2,500. Funding has been awarded at the $200 level and at the $10,000 level. Many of our local partners have never won or managed a grant before, but we vet them carefully and respectfully. Then we work closely with them on project design. We review proposals as a team, bringing all of our experiences to the table to consider the merits. Upon approval, we fund projects as quickly as possible to capitalize on local momentum. This section highlights four early stage projects launched in 2016 with promising prospects for success and impact.
Raising Pride and Capital

MEVIS MWIMA

Mevis Mwima has been the Chair of the Positive Living Group for eight years, and even before that she devoted much of her time to bettering the lives of those with HIV. In Zambia, HIV prevalence among women is nearly a third higher than among men—16.1% vs. 12.3%.

Mevis is unashamed of her own HIV-positive status and constantly mobilizes the Positive Living Group around projects to end HIV/AIDS stigma and to increase support for people living with HIV/AIDS (PLWHIV/AIDS).

At the same time, Mevis’ chicken rearing skill has earned her so much respect in the community that her land was selected to house the chicken-rearing project. She has already directed the Positive Living Group to make bricks for construction and continues to mobilize her co-workers’ energies.

“Working with the Mwansakombe Positive Living Group has been one of my most favorite aspects of my Peace Corps service. They are some of the most motivated and caring people I have ever worked with. The Positive Living Group is now able to have a continuous protein source and a funding source for personal and group projects. Their confidence has flourished and they are now motivated to take their group even further by creating more action plans for large projects including a chicken-layers project and a project to build an antiretroviral treatment center in the village. My favorite part of the project is knowing how greatly HIV stigma has reduced in the community. Many community members have made their HIV-positive status public after seeing the great success of the Positive Living Group and are now receiving support from the group and care from the local rural health center.”

– Ashley, Peace Corps Volunteer

Minding an Ocean

MYRNA AROMA

Myrna’s father was a fisherman, and as a young girl, she accompanied him on fishing trips. “In my heart I am a fisherman,” she says, and has harnessed her love and knowledge of fishing to help with the coastal conservation efforts in Catmon village in the Cebu Province, of the Philippines. This has centered on bantay dagat—community-based, volunteer sea patrol organizations. They work with local and national government officials within 15 kilometers of shore to protect the marine environment.

Myrna was the first and only woman to become bantay dagat Chair. As an ex-Chairperson in her 60’s, she still actively participated in this project’s bantay dagat trainings, offering invaluable advice on organization and logistics. Afterward, she ran for and became president of the Municipal Fisheries and Aquatic Resources Management Council. Myrna is committed to strengthening local conservation organizations and increasing community participation in the council.

- Fish volume had declined and there was inequitable and limited access to sand, an important commodity in the community. A $5,000 grant regenerates the coastal environment in this community of 27,500 in the Philippines.
- The project establishes three marine protected areas to protect fish and mangroves, adds beach parks to encourage beach use, and conducts education and training in conservation.
- The community is already seeing increased use of public space created as part of this initiative, 30+ conservation jobs were created, and the community is optimistic about the protection of the fish stock.
I was so happy when the health hut was finished because I was pregnant and knew that I could have my baby there. When my baby came, it was really early in the morning and it would have not been safe to go to the next village or town to have him. I felt safe there and it was very easy to give birth and go home later.

- Penda Sarr, Saneinte, Senegal

(Penda delivered a baby boy at 2 a.m. on March 11th at the Health Hut)

Ann applied unsuccessfully to a number of organizations for support for a simple intervention that eventually transformed the community. World Connect reviewed, approved, and funded her project in 45 days. Ann’s persistence in organizing the community truly sets her apart. A thoughtful student of the community, she listens and lets local voices lead, but when obstacles to progress arose, Ann was firm. She even locked the pump until all promised community contributions were received.

- A $2,740 grant transforms a defunct water pump originally built by Franciscan missionaries in the 1990s into a working clean water access point. It brings life-giving relief from drought and cholera, to a community plagued also by local actors inflating water pricing, endless waits for water, and 3 a.m. treks for water for women and girls.

- The rapid improvement in access to water leverages an additional $70,000 from one of the largest aid enterprises in the world to build a more robust clean water supply system in the community.

- Nine new water access points now serve 5,000 community members and water troughs for cattle reduce water contamination.

Ever since the project was finished, I want to be at the health hut more so I can help people. Before, nobody wanted to come see me for consultations because the health hut was broken and ugly. Now people want to come there, and I am happy to be there for them. I see people in the community being happy and thankful that we have a place in our village that can help them when they are sick. There are a lot of pregnant women right now, and everyone wants to have their babies at our Health Hut. Before nobody did, this is very important.

- Aminta Sarr, 27, health hut worker

$3,620 renovates Saneinte Health Hut to enable it to accommodate births. This includes the installation of running water, a new roof, repaired toilets and showers, and a new birthing room.

Before the renovation, women opted to give birth at distant health posts because of the lack of running water and privacy. Now women are glad to be free of the long journey and excited to give birth locally.

In the new maternity ward’s first seven months, four babies are born.

Safe Births

AMINTA SARR, Health Hut Worker

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(Penda delivered a baby boy at 2 a.m. on March 11th at the Health Hut)

92

ANN PERSAUD

Ann served as a Peace Corps Volunteer in Tanzania from 2015 to 2017 and worked closely with community members to plan an intervention with impact reaching far beyond the project’s original term and investment.

Water for Sukamahela

ANN PERSAUD

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World Connect has launched 98 projects to date across the U.S. to engage Americans in advancing global development. Every initiative in this country involves a school, beginning and progressing with committed students and teachers who believe in World Connect’s international mission. Mutual respect between each American and foreign community at the outset grows and deepens over the life of a project. Working together overcomes differences of geography, language, and culture. All give way to our universal desire to understand each other—and connect.

Many Americans question the value of international investment while poverty persists at home. But domestic and international investment and results intertwine. World Connect works to stabilize and strengthen societies abroad not just because it’s right, but because it influences our own reality. Global investment builds economies, reduces conflict, and draws everyone together to tackle global issues that impact us all.

By the end of 2016, voices of isolationism were growing louder in America, but World Connect is committed to speaking and acting with a global perspective. We’re shaping creative new strategies to encourage connection between American communities and the world. These include the launch of a new grant program to fund Returned Peace Corps Volunteers who believe sharing their international experience opens minds and hearts across the U.S.
From Medfield to Salitre

Led by a passionate 6th grader, Blake Middle School students from Medfield, MA hosted movie nights to raise $400 for a community clean-up initiative in Salitre, Costa Rica. The project also included curriculum enhancements on global engagement and empathy.

World Connect collaborated with the school and invested $750 so that the women’s organization in Salitre, Costa Rica could continue their bi-monthly community cleanups. The absence of municipal waste management services in Salitre leaves the community vulnerable to infectious agents and toxins from uncollected trash. This project also allowed participants to build recycling stations for the town and to conduct environmental talks at local schools.

From Queens to Goma

Flushing International High School, mostly attended by recent immigrants, raised $720 by selling food, art and home goods to support CAMME, a community-based organization in Goma, Congo that needed to build a third-grade classroom. In addition, a team of teachers and their students hosted a panel of Returned Peace Corps Volunteers and Skyped with project leaders to learn more.

In partnership with Flushing International HS, World Connect supported the expansion of the Youth Inspirations Academy in Goma, Congo by providing $10,970 to build the third grade classroom. The Academy aims to raise the quality of education for Goma’s vulnerable youth, and the new classroom will permit 27 students an additional year of schooling.

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From Newton to Monte Plata

A World Connect partner since 2013, Saint Bernard Academy in Nashville, Tennessee raised $850 to support the installation of solar panels. Students used glow sticks to create awareness of and raise money for communities around the world without reliable electricity.

World Connect built on this momentum in Nashville and Panama and ultimately invested $4,950 to supply solar panels to 22 homes in rural Paraiso, Panama. This enables children to do assignments and study after dark and increases community safety. Panel recipients also received environmental education training and now periodically conduct community cleanups.

We were so happy to introduce Service Learning to our students and we definitely want to continue next year. Communicating directly with the children was so powerful and moving, and my students and I were really overwhelmed with emotion.

– Virginia, Lead Teacher

From Bronx to Roxas City

Students at Ellis (English Language Learners & International Support) Preparatory Academy in the Bronx include many newly arrived immigrants and English language learners. They organized a weekly World Connect internship where they learned about our projects and took special interest in an education access project in the Philippines.

World Connect contributed $2,630 to create a mobile learning center that provides instruction and literacy classes to non-traditional learners and underserved communities. To establish temporary classrooms, teachers travel to different communities by motorcycle. Each one has a sidecar for materials and technology that make learning more effective.

World Connect has made me more thankful for everything that I have.

– Sarah, Student and World Connect Project Leader at Blake Middle School

I want to thank Sarah for introducing our school to World Connect. Behind her efforts, we were able to successfully incorporate an empathy project within our school’s curriculum. Thank you, World Connect for helping us lead this effort.

– Michael Gow, Faculty Advisor

From Nashville to Paraiso

Saint Bernard Academy in Nashville, Tennessee raised $860 to support the installation of solar panels. Students used glow sticks to create awareness of and raise money for communities around the world without reliable electricity.

World Connect built on this momentum in Nashville and Panama and ultimately invested $4,950 to supply solar panels to 22 homes in rural Paraiso, Panama. This enables children to do assignments and study after dark and increases community safety. Panel recipients also received environmental education training and now periodically conduct community cleanups.

World Connect has made me more thankful for everything that I have.

– Sarah, Student and World Connect Project Leader at Blake Middle School

I want to thank Sarah for introducing our school to World Connect. Behind her efforts, we were able to successfully incorporate an empathy project within our school’s curriculum. Thank you, World Connect for helping us lead this effort.

– Michael Gow, Faculty Advisor

We were so happy to introduce Service Learning to our students and we definitely want to continue next year. Communicating directly with the children was so powerful and moving, and my students and I were really overwhelmed with emotion.

– Virginia, Lead Teacher
SEEING YOUR VALUES COME TO LIFE

In 2016, World Connect donors and friends had the chance to travel to both Senegal and Cambodia to see, up close, projects supported by World Connect and learn more about local partners and their communities. World Connect brings some of these local partners to the US to share their stories at selected events.

Glen Davis, MD, and Kim Sockwell Davis

Glen served as a Peace Corps Volunteer from 1995 to 1998 in Burkina Faso, where he worked with community leaders to develop rural health education programs. The Peace Corps experience transformed Glen’s view of the world and his role within it. Continuing his dedication to public service, Glen is now Assistant Medical Director for a nonprofit agency that provides mental health treatment to homeless New Yorkers.

After our 2016 site visit trip to Senegal, Glen joined the Board of Directors, and later in the year, Kim and Glen accompanied World Connect to visit projects in Cambodia.

The value of our support is apparent in the swift momentum we have seen across diverse projects launched each year by World Connect. By resourcing the talent and motivation of host country leaders, World Connect supports durability and sustainability of locally-driven progress. We are honored and humbled to have the opportunity to partner with World Connect on this important challenge.

— Glen Davis and Kim Sockwell Davis
INDIVIDUAL SUPPORT

$100,000+
Leslie & George Biddle
Abigail Disney
Neda & Tim Disney

$50,000-$99,999
The Haney McCarthy Family

$25,000-$49,999
Elena & John Coumantaros
Barbara & Michael Eisenston
Karen & Paul Kwak
Shelly & Tony Malkin
Jennifer & Sean Reilly

$10,000-$24,999
Debra & Mike Anderson
Joan Bingham
Stephanie Cabot & Marcus Lovell Smith
Kim & Glen Davis
Jennifer & Jason Haas
Robert Hecht
Mary Higgins & John Lechner
Edwina & James Hunt
Amalie Kass
Kristen & Bobby Lopez
George Montgomery
William O’Farrell
Luly & Maurice Samuels

$1,000-$4,999
Nancy Corliss & Jordan Busch
Courtney Cabot Venton
& Paul Venton
Michelle & Christopher Daniel
Christina & RL Dougherty
Hal Fessenden
Sylvia & Sam Kaplin
Karim & Paul Kingsley
Barbara & Thomas Lamont
John Lechner, V
Keri & Mark Lehmann
Diane E. Lifton
Mary McGrath
Leisa & William Perry
Margaret & Andrew Schilling
Lucy Holland & Charlie Schulze
Megan & Christopher Scott
Carrie Simon
Tat Sue
Maureen & Michael Tarris
JJ Ramberg & Scott Glass

$500-$999
Patricia & John Adams
Anonymous
Donna Broder
Elizabeth Cabot
Rebecca Eaton & Steven Ashley
Jennifer Flockett & Mark Levin
Ellen & Robert Gaffney
Nancy Cotton & John Given
Sue & Pat Higdon
Sang Lee
Margot Livesey
Jennifer Milecki
Judith Nathenson
James Scott
Julia & RG Solmsen
Natalie Williams

$1-$499
Cheri Alix & Tom Norton
Liane Andreucci
Freda Branowicki

Michael Brown
Margaret Cabot
Monique Caulfield
Sarah & John Cave
Meritt Colazzi
Patricia DiRuggiero
Allison Donnelly
Pamela Drexel
Jonathan Eagle
Loraine Festa
Joanne Flackett
Corilyn Gilson
Sarah Gilson
Jonathan Haney
Julia Haney
Diana Harding
Carole & James E. Hunt
Pat Jonker
William Kadish
John Kapielien
Avinash Kaza
Audra Keller
Stefanie Klein
$1-$499 (cont’d)
Yong & Raymond Kwok
Eliza & Charles Lee
Dylan Leiner
Judith Lindbergh
Bill Macomber
Charlotte Mao & Michael Brown
Kelly Masini
Fiona McAuley
Pat McDougal
Megan McElhaney
Marcia McMahon
Sally Jill Nathenson-Mejia & Enrique Mejia
John Mello
Perrie Meltzer
Edwin Minner
Robin Munnikhuysen
Pamela Nathenson
April Nichols
Timothy Olesczuk
Dijana Pasovic
William Paszamant
Katherine & Bo Peabody
Katie Perlmutter
William Powers
Allison Prouty
Stacey Reiss & Ross Intelisano
Nicholas Riva
Alex Rockwell
Jean Savage
Caren Pasquale Seckler
Monica Selter
William Shih
Susan Shopmaker
Steven P. Sierra
Melanie Staggs
Lisa Stillman
Zanthe Taylor
Irem Toner
Sarah Torres Hernandez
Anne & Brian Truesdale
Linda & Jay Wexler
Sandra Wilkinson
Janet Williamson
Meg Wood
Caroline Young

INSTITUTIONAL SUPPORT

$25,000-$49,999
The Broder Family Foundation
The Ripple Foundation
Marilyn & James Simons Charitable Fund

$10,000-$24,999
Jerome & Dolores Zuckerman
Gewirtz Foundation
Roy & Patricia Disney Family Foundation

$5,000-$9,999
The Mary Duke Biddle Trent Semans Foundation

$1,000-$4,999
Gross Family Foundation
Newman’s Own Foundation
George & Nancy Rupp Fund
Taconic Community Foundation
The Trevor Family Charitable Trust

$500-$999
The Bo Foundation
Colby College
Nadeau Family Foundation
Ruggles & Hunt

School Partners
Bay View Academy
Blake Middle School
Community Partnership Charter School (CPCS)
Ellis English Language Learners & International Support Preparatory Academy
Flushing International High School
Hathaway Brown School
Newton North High School
PS 321
Sage School
St. Bernard Academy
The Brearley School
The Chapin School
Wayland High School
Winchester Middle School
## 2016 FINANCIAL STATEMENTS

### SUPPORT AND REVENUE 2016

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions and Grants</td>
<td>$974,949</td>
</tr>
<tr>
<td>Donated Services</td>
<td>$ 17,058</td>
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<tr>
<td>Other Revenue</td>
<td>$ 12,506</td>
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<tr>
<td><strong>Total Support and Revenue</strong></td>
<td><strong>$1,004,513</strong></td>
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### EXPENSES

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Program Expenses</td>
<td>$ 672,129</td>
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<tr>
<td>Supporting Expenses</td>
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</tr>
<tr>
<td>Management and General</td>
<td>$ 206,800</td>
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<tr>
<td>Fundraising</td>
<td>$  78,397</td>
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<tr>
<td><strong>Total Functional Expenses</strong></td>
<td><strong>$957,326</strong></td>
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<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$957,326</strong></td>
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</tbody>
</table>

### ASSETS

<table>
<thead>
<tr>
<th>Asset</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash</td>
<td>$ 34,423</td>
</tr>
<tr>
<td>Contributions Receivable</td>
<td>$ 282,611</td>
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<tr>
<td>Other Receivable</td>
<td>$  50,000</td>
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<tr>
<td>Property and Equipment</td>
<td>$  152</td>
</tr>
<tr>
<td>Prepaid Expenses</td>
<td>$  1,540</td>
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<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$318,726</strong></td>
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</tbody>
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### LIABILITIES AND NET ASSETS

<table>
<thead>
<tr>
<th>Liability</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts Payable and Accrued Expenses</td>
<td>$ 31,820</td>
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<tr>
<td>Grants Payable</td>
<td>$ 123,983</td>
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<tr>
<td>Due to Related Party</td>
<td>$  30,000</td>
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<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>$185,803</strong></td>
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<tr>
<td>Net Assets</td>
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</tr>
<tr>
<td>Unrestricted</td>
<td>$(74,836)</td>
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<tr>
<td>Temporarily Restricted</td>
<td>$(207,759)</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td><strong>$132,923</strong></td>
</tr>
<tr>
<td>Total Liabilities and Net Assets</td>
<td><strong>$318,726</strong></td>
</tr>
<tr>
<td>Increase/Decrease in Net Assets</td>
<td>$(59,256)</td>
</tr>
<tr>
<td>Net Assets - Beginning of Year</td>
<td>$  93,679</td>
</tr>
<tr>
<td><strong>Net Assets — End of Year</strong></td>
<td><strong>$34,423</strong></td>
</tr>
</tbody>
</table>

**Photo:** Pamela Nathenson
BOARD OF DIRECTORS
George Biddle
Chairman

James Hunt
Treasurer

Stephanie Cabot
Secretary

John Adams
Christoph Becker
Clara Bingham*
Courtenay Cabot Venton
Glen Davis
Avinash Kaza*
Robert Hecht
Diane Lifton
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JJ Ramberg
Sean Reilly
Jack Sullivan*
Ayanna Wayner*

*as of 2017

STAFF
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Executive Director

Jessica Arrighi, MPH
Director of Operations

Julia Haney
Director of Education and Outreach

Patrick Higdon
Program Manager

Christopher MacAlpine-Belton, MPP
Program Analyst

SPECIAL THANKS:
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Gyro
Sarah Haas
Phil Kann
Catherine Kernie
Jeannine Kerr
John Lechner, V
Morgan, Lewis & Bockius, LLP
Margaret Schilling
Natacha Weiss

Photo: Christoph Becker